
Sayoni Queer Women Survey 2008 Report

For Queer Women Living in Singapore

Sayoni Administration Team • November 2008



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Abstract

Objectives:

1. To gain some perspective on the actual needs of queer women, and what we can do about them
2. To provide free and accessible information to researchers, and act as a starting point for further research into the field
3. To ameliorate the dire lack of information on queer women in Singapore. Currently, there is no proper understanding of how the women's queer community functions, other than biased and disjointed personal views.

The survey is broken down into five main aspects. Questions in each category are streamlined and standardised for easy answering, by presenting most of the questions as rating questions where possible.

1. Introduction
General background.
2. Family, Friends and Work
Questions on how out the respondent is in their various social circles, how this group has reacted to the information, and the respondent's intention to come out to that particular group.
3. Personal
Questions on a personal level relating to sexual orientation. Probes how the respondents come to realise their sexuality, different aspects of personal identity, and how their sexuality has affected them. Also includes information on relationships of respondents.
4. Financial
Questions to ascertain the financial status of queer women as a community - on income, occupation and industry, housing and car ownership.
5. Feedback on Sayoni and the community
Take note that the answers to these questions with the exception of two, are not presented in this report as they are meant for internal feedback

This survey was not carried out with a null hypothesis in mind, and much of the information contained in this report is processed descriptive statistics. Where possible, averages and trends have been pre-computed, and presented along with a broad analysis of the data. This year, the data is presented in a much more visual format, as opposed to raw numbers in the pilot run of 2006.

In the report of 2006, the data was broken down across **Age**, **Ethnicity** and **Religion**, as it is believed that these three different aspects affect the average queer woman in her views and social situation with respect to her sexuality. This year, due to the significant changes in methodology and presentation, we have decided to omit the comparison by Ethnicity and Religion, as the representation for minority ethnic groups is not high enough to allow accurate comparisons.

Methodology

1. The survey was carried out on an online medium, for the following reasons:
 - a) Anonymity. Many queer women are deep in the closet, and would be more inclined to respond to a computer honestly, knowing their identity is not compromised.
 - b) Unfeasibility of other mediums, such as mail, personal interviews, paper surveys et cetera, as it is very difficult to find out the personal details of the target audience, who are mostly in the closet, or obtain a sufficient sample size to administer paper surveys.
 - c) Wider outreach than other mediums.
2. The software used is an opensource software, phpSurveyor
3. Publicity
 - a) Emails sent out to LGBT mailing lists in Singapore
 - b) Publicity through popular online weblogs and e-magazines
4. Analysis
 - a) Analysed using Excel and inbuilt data analyser of the survey system
 - b) For comparison and hypothesis testing, the population is taken to be the general Singaporean population. All stats for comparison are taken from Singstat¹

¹ www.singstat.gov.sg

Introduction

Following the successful pilot run of Sayoni Queer Women Survey in 2006, the survey was deemed to be conducted every 2 years. Based on feedback and experience doing the pilot run, the methodology and question formats have been significantly changed. We strongly caution against the comparison of most answers from 2006, especially numerical values, as the question styles are entirely different.

This year, the report is moving into a more visual format, with less raw data and tables of figures which are difficult for the average reader to easily analyse.

The data in this report is presented such that:

1. Answers to multiple-choice are presented in their processed form.
2. Answers to open-ended questions are not processed
3. Data is presented in piecharts, bar charts and graphs, with percentage and ratings rather than raw numbers.
4. The percentages are based on the number of people who answered the question, not the entire population.

If the reader requires more information not contained within, especially the open-ended questions or raw data, feel free to contact us at admin@sayoni.com. We will try our best to oblige your request.

Population Data

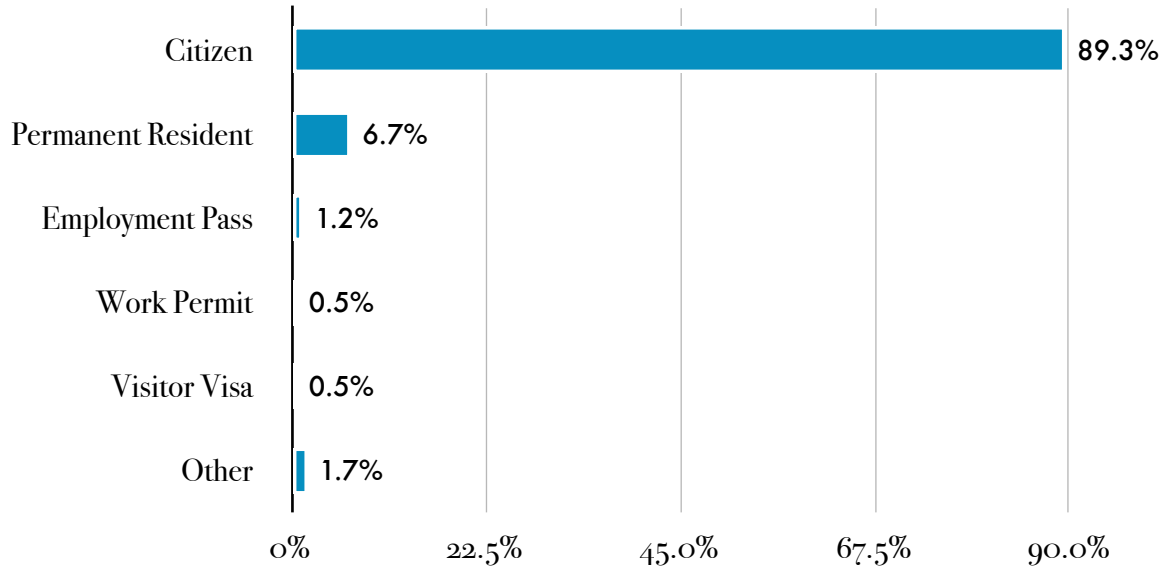
The survey-takers, in general, are women who are already integrated into the queer community, as they are likely to frequent LGBT resources. There are likely to be many women who are deeply closeted, or isolated from the rest of the community, who are not represented in this survey. Not only that, the less financially advantaged, or technically unaware queer women may be vastly underrepresented in this survey, as they might not possess or know how to use a computer.

Minority ethnic groups and religions, unfortunately, are vastly under-represented in this survey. Their numbers do not meet the necessary numerical criteria in order to effect an accurate comparative analysis. Therefore the data is not fully representative of queer women in Singapore.

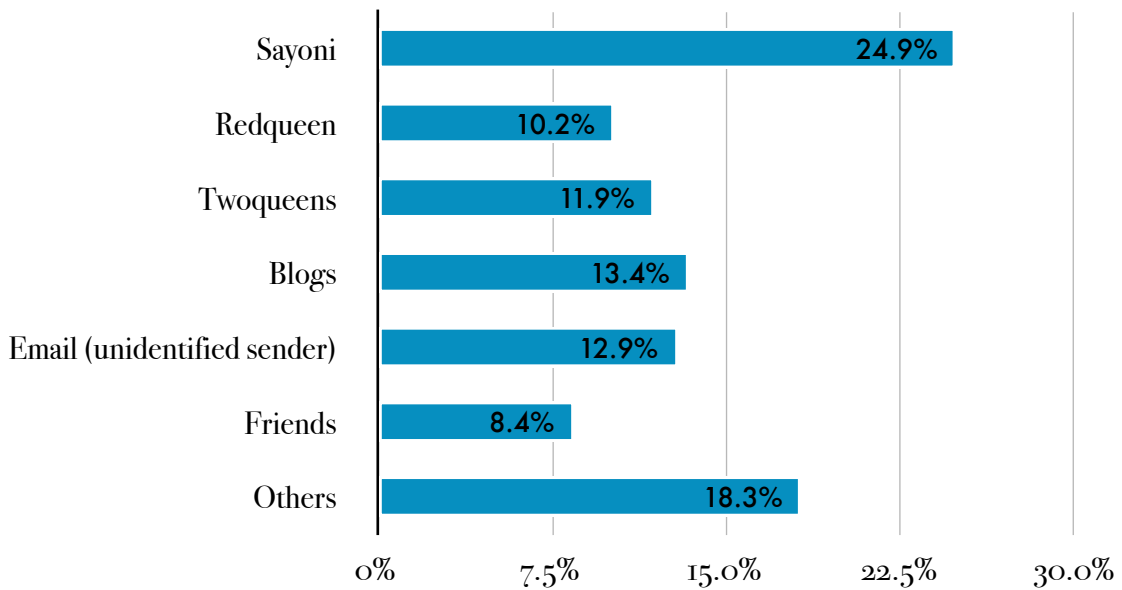
Pre-Survey

Total sample size: 402

Qn 5 - Citizenship Status

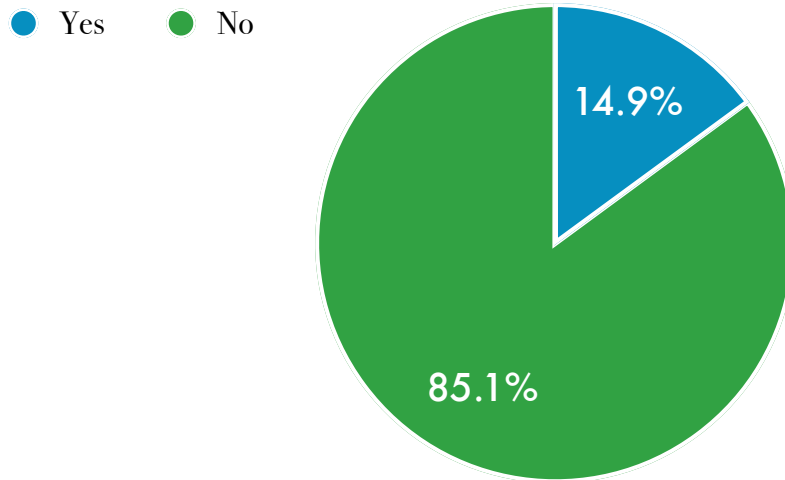


Qn 6 - Where they heard of survey



Quite a few people did not identify the email sender. Given mass emails were sent by many queer organisations especially Sayoni, Redqueen and Twoqueens, it is likely the populace in this category meant one of these organisations.

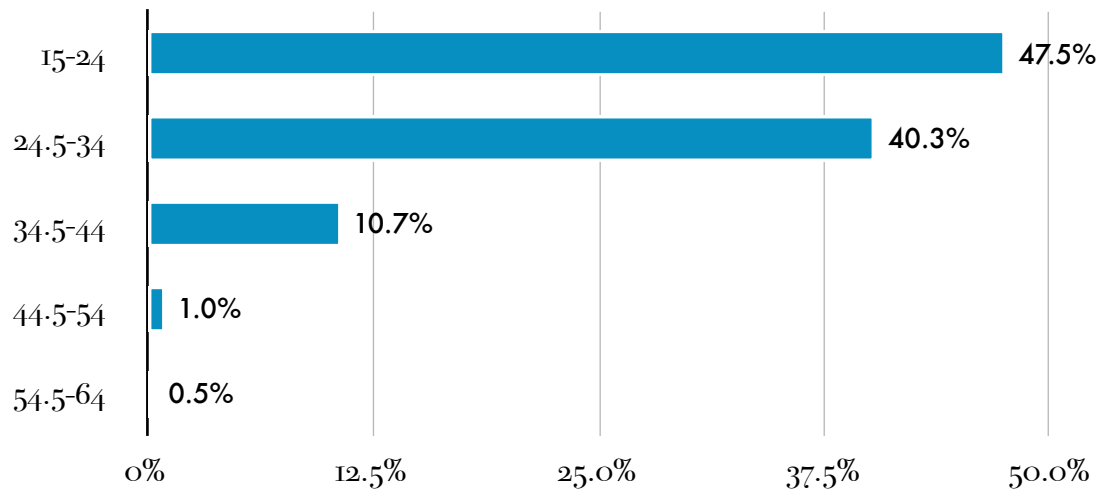
Qn 7 - Previously Taken Sayoni Queer Women Survey 2006



It is very useful to note that a vast majority of the populace who took the survey this year has not taken the survey in the previous years, which would indicate that the sample population we are studying this year is radically different from the previous years. Given this disparity, we would strongly discourage any comparison between the results of the pilot run in 2006, and this year's.

Introduction

Qn 9 - Age group

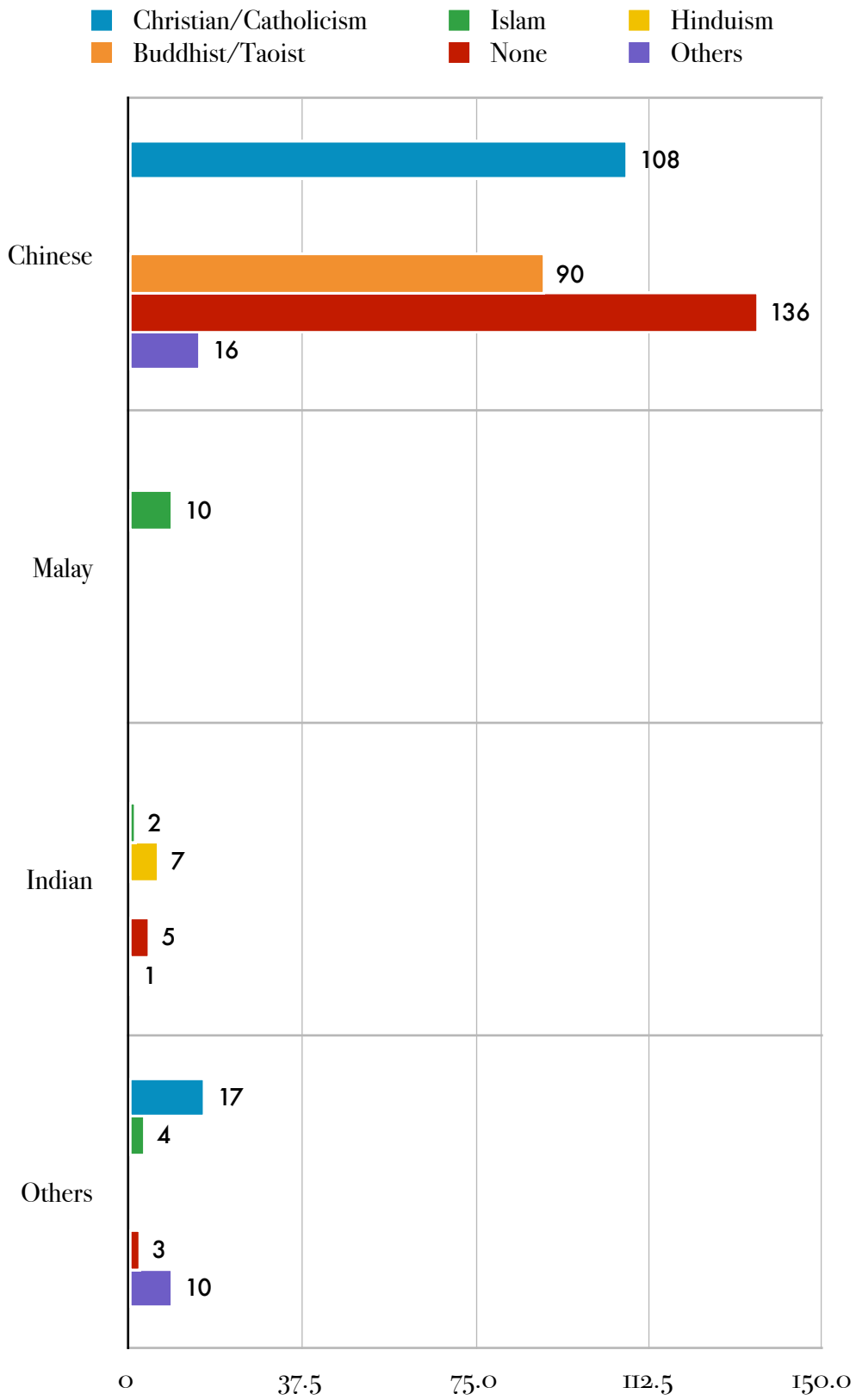


Mean = 26.5

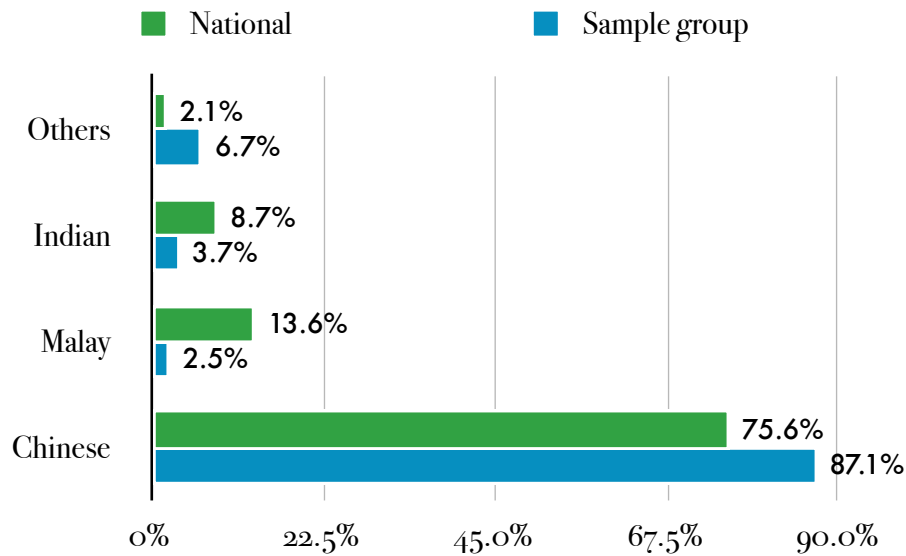
Minimum = 16

Maximum = 56

Qn 10 and 11 - Ethnicity and Religion (raw numbers)

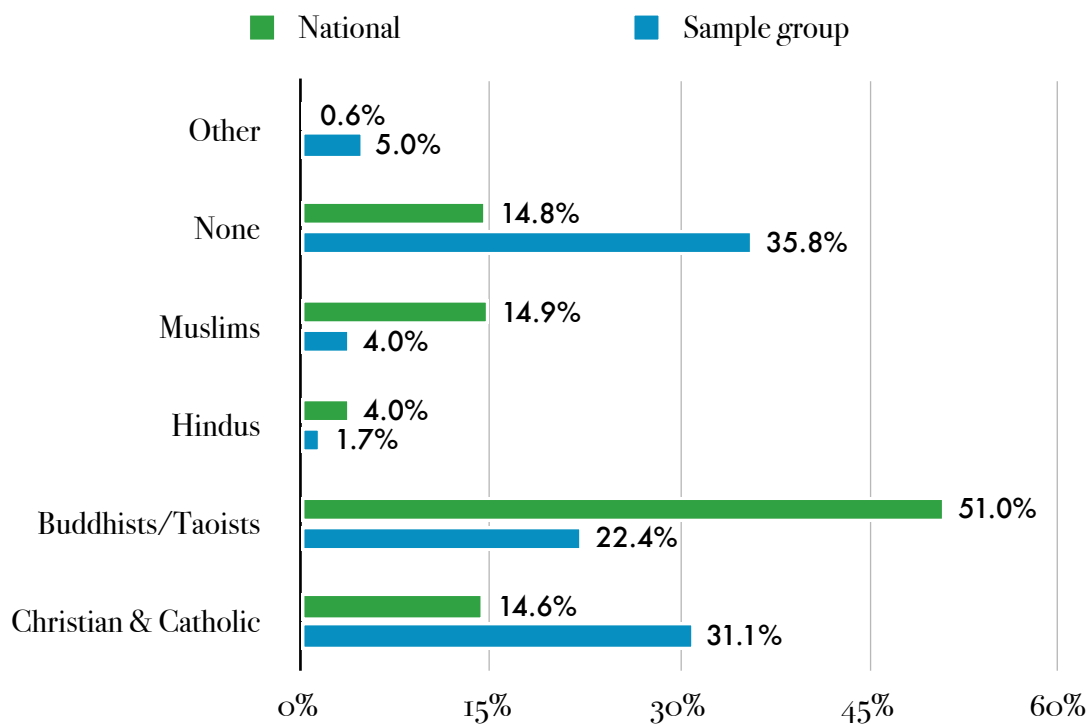


• Ethnic percentages



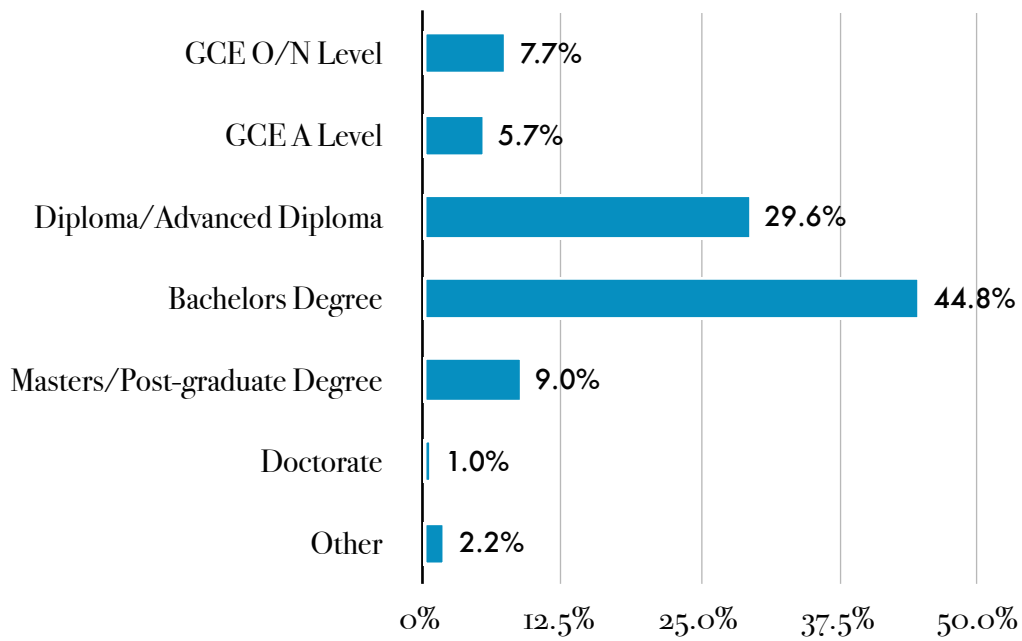
A chi-squared test at 5% level of significance, against the expected frequencies of current ethnic proportion², will prove that the ethnic minorities of Indians and Malays are significantly under-represented. Curiously, the “Others” option is vastly over-represented.

• Religious Percentages

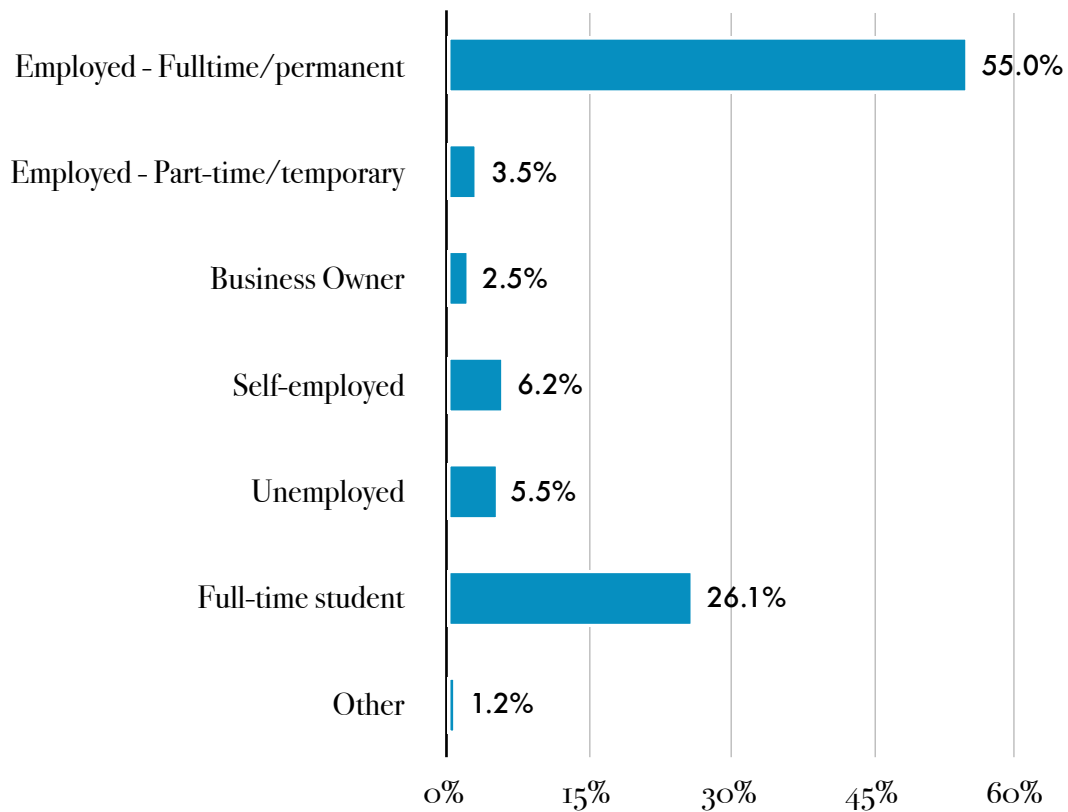


² National percentages taken from *General Household Survey 2005 Release 1*

Qn 12 - Highest Education Level



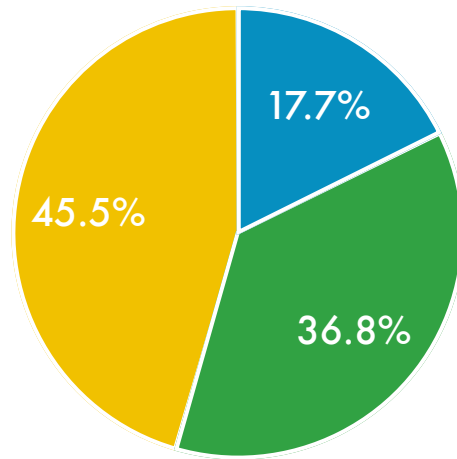
Qn 13 - Employment



Family, Friends and Work

Qn 15 - Out to Family

- Yes all members
- Yes one or more members
- No none
- No immediate family/no contact - 0%



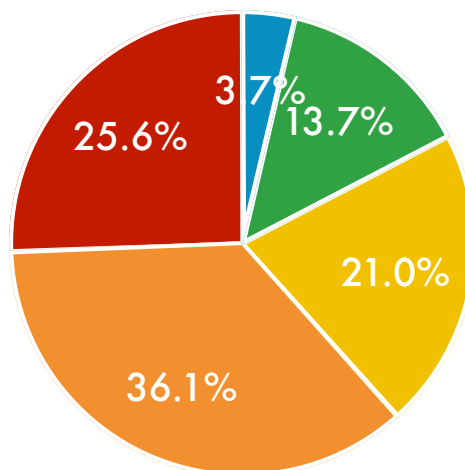
Qn 16 - Family Reaction

[1- complete rejection, 5- complete acceptance]

n = 219

Mean = 3.66

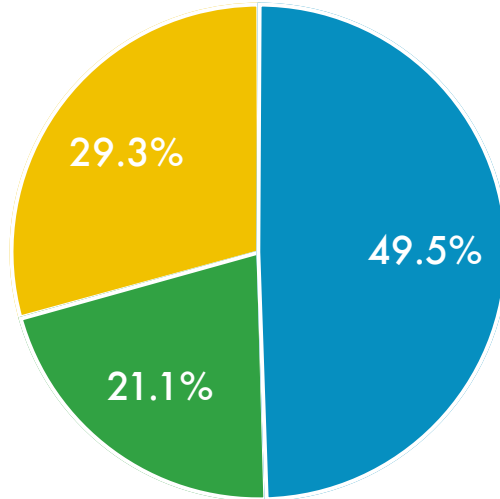
- 1
- 2
- 3
- 4
- 5



Qn 17 - Intention to come out to family

n = 331

● Unsure ● Yes under these conditions ● No because of these reasons

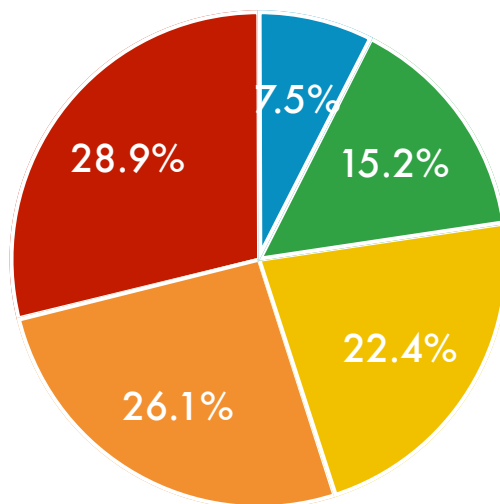


Qn 19 - How out to friends are you

[1- totally not out, 5 - totally or almost totally out]

Mean = 3.57

● 1 ● 2 ● 3 ● 4 ● 5

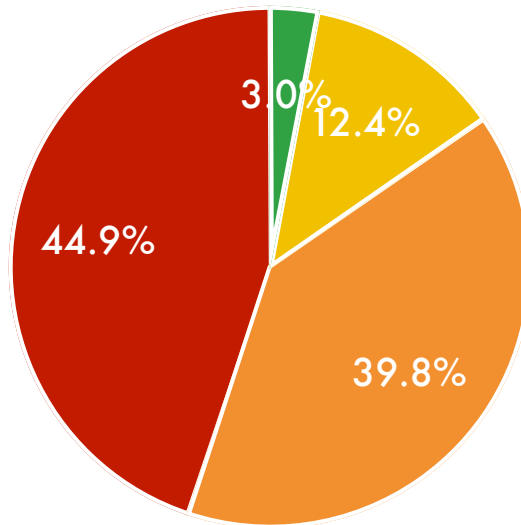


Qn 20 - Reaction of friends

[1- complete rejection, 5- complete acceptance]

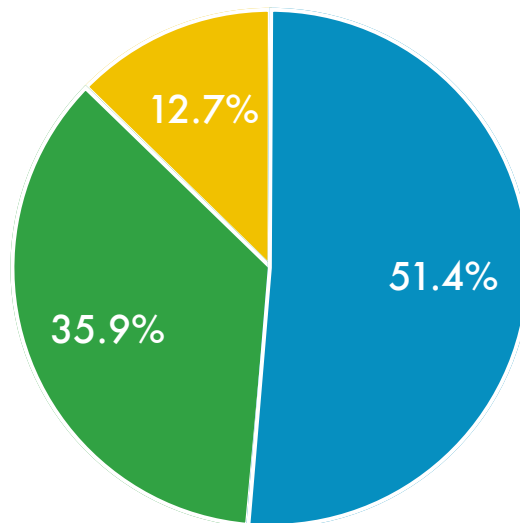
n = 372

Mean = 4.26



Qn 21 - Intention to come out to friends

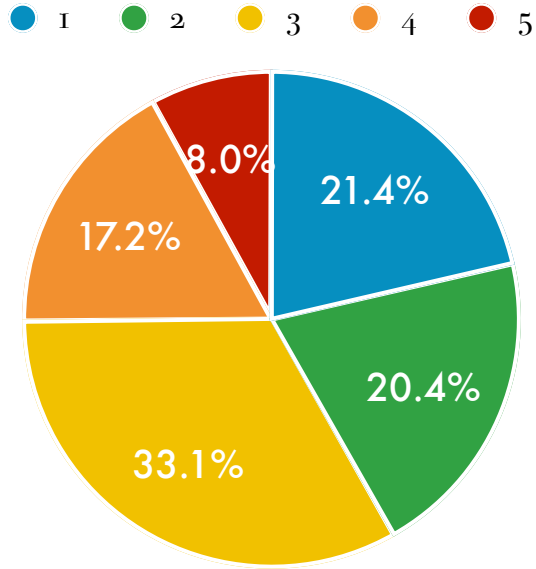
n = 286



Qn 23 - Composition of social circle

[1 - mostly straight, 5 - mostly queer]

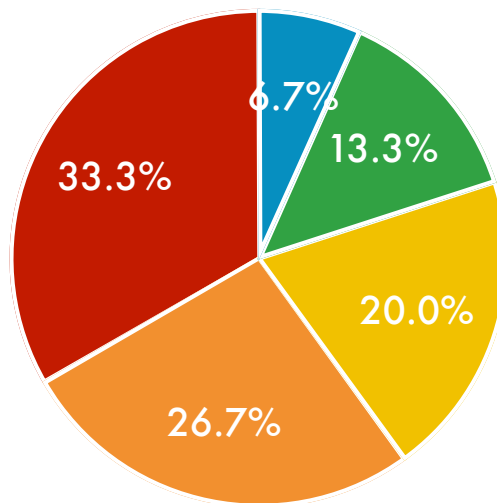
Mean = 2.70



Qn 24 - How out at work/school

[1 - totally not out, 5 - totally or almost totally out]

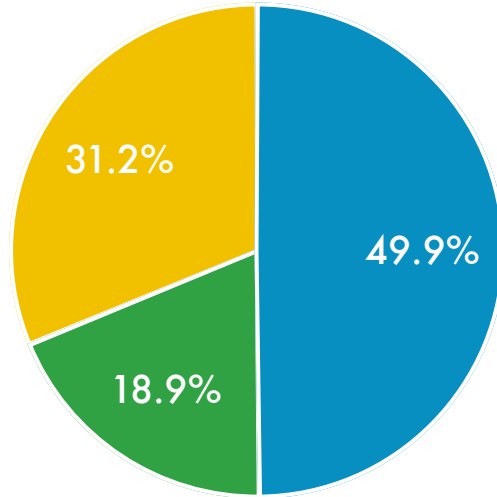
Mean = 2.54



Qn 25 - Intention to come out

n = 349

● Unsure ● Yes under these conditions ● No because of these reasons



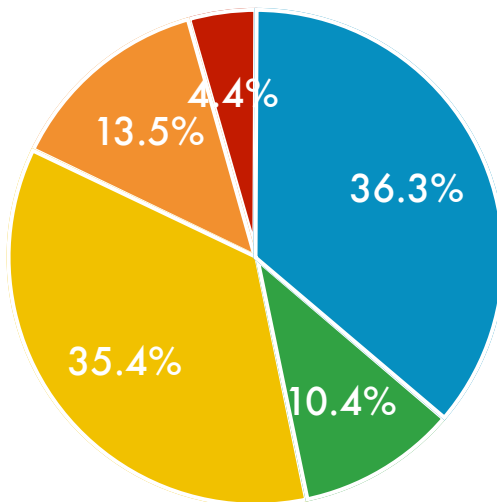
Qn 26 - Degree of discrimination at workplace

[1 - no discrimination, 5 - strong discrimination]

n = 270

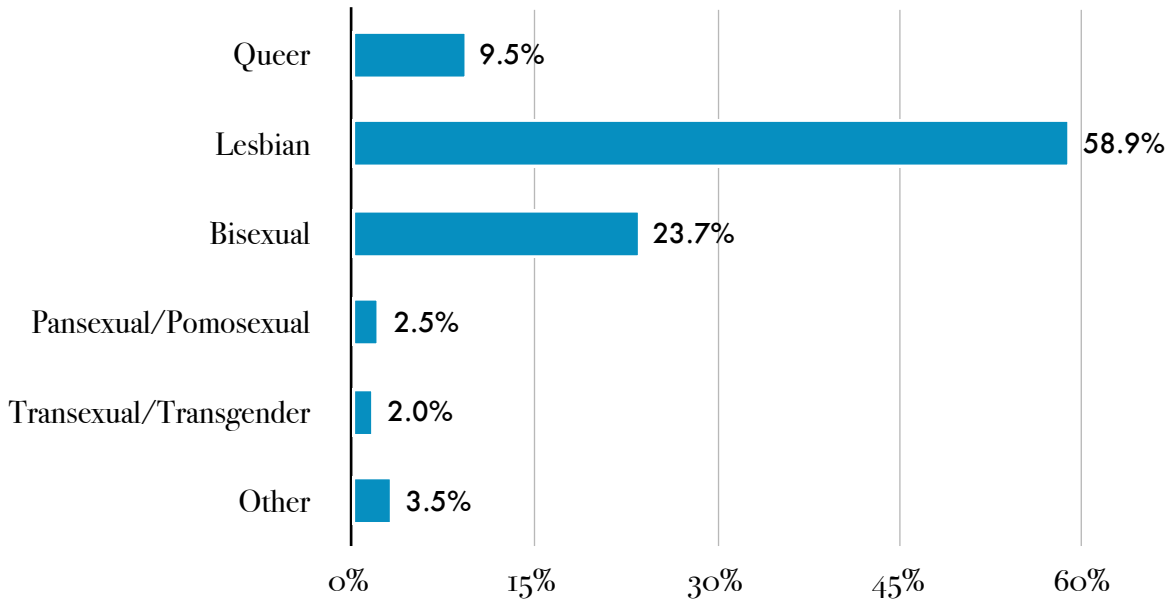
Mean = 2.88

● 1 ● 2 ● 3 ● 4 ● 5



Personal

Qn 31 - Identity

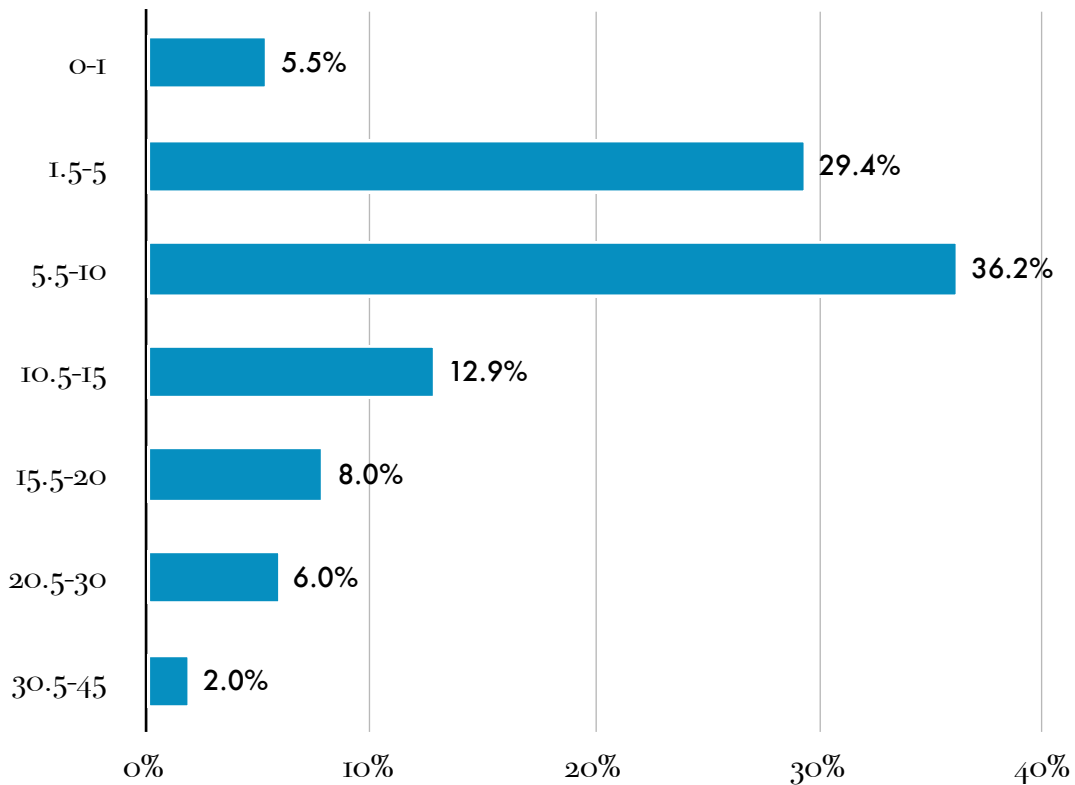


Qn 32 - How long with current identity (in years)

Mean = 9.55 yrs

Minimum = 0.5 yrs

Maximum = 45 yrs

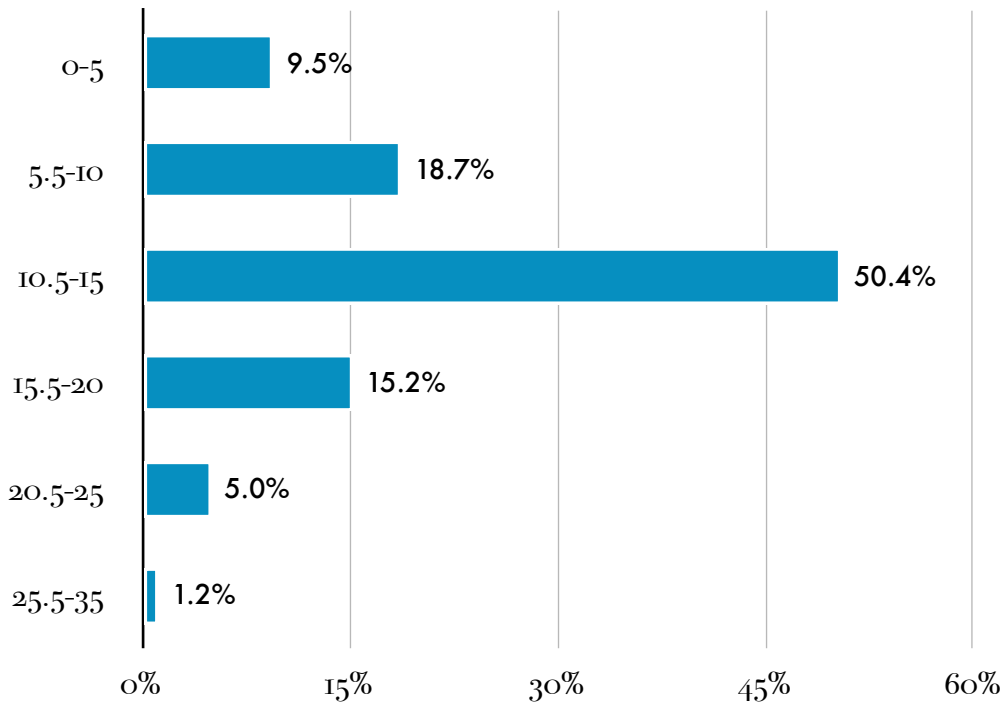


Qn 34 - Age of first attraction to girls (in years)

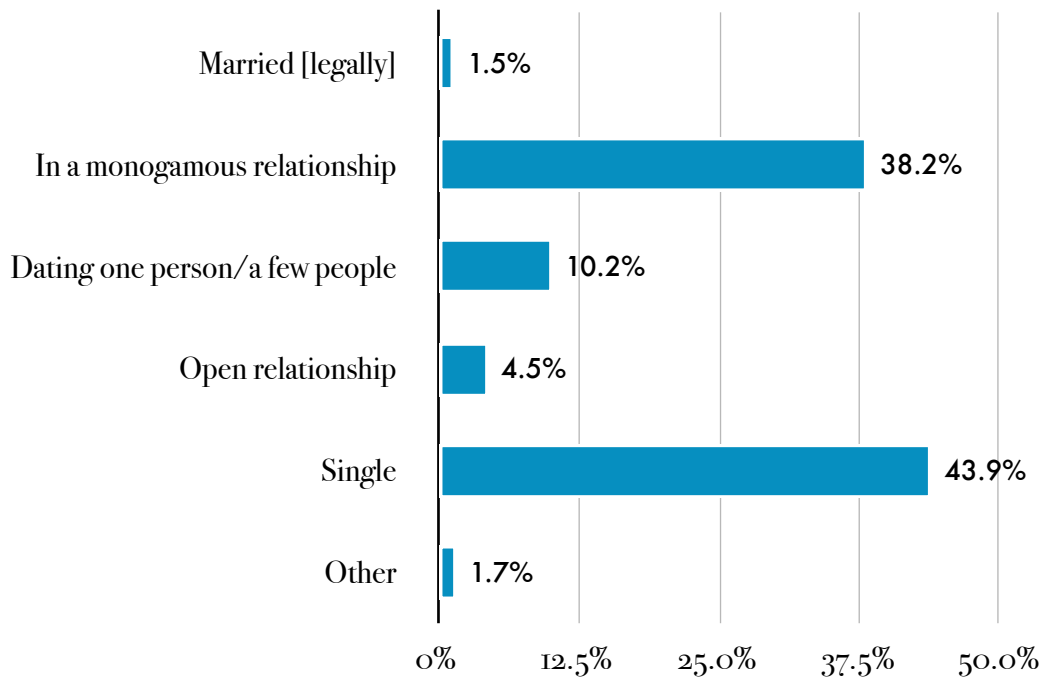
Mean = 12.9 yrs

Minimum = 1 yrs

Maximum = 32 yrs

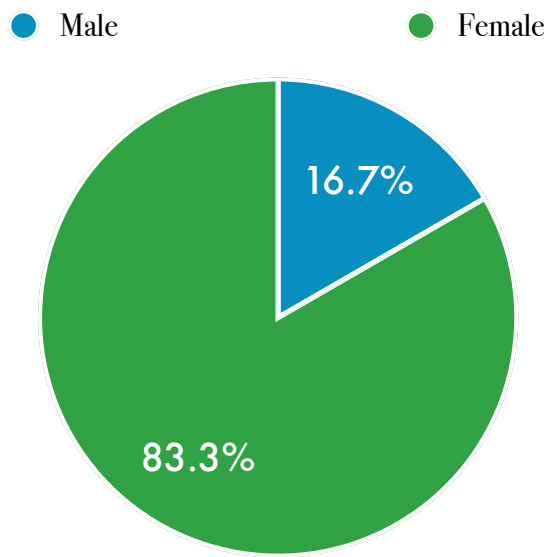


Qn 35 - Relationship Status



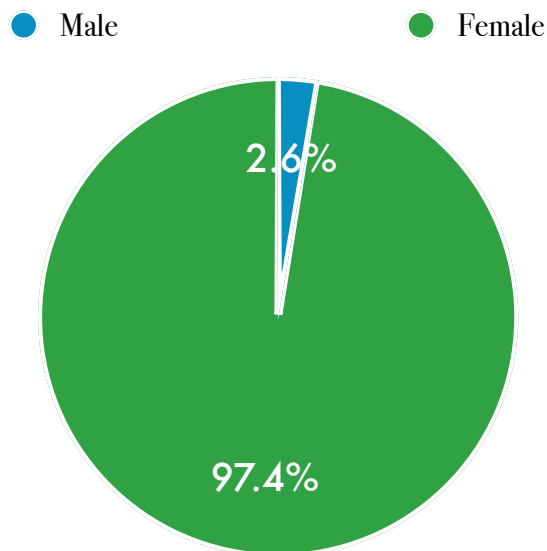
Qn 36 - Gender of Partner in Marriage

n = 6



Qn 37 - Gender of Partner in Monogamous relationship

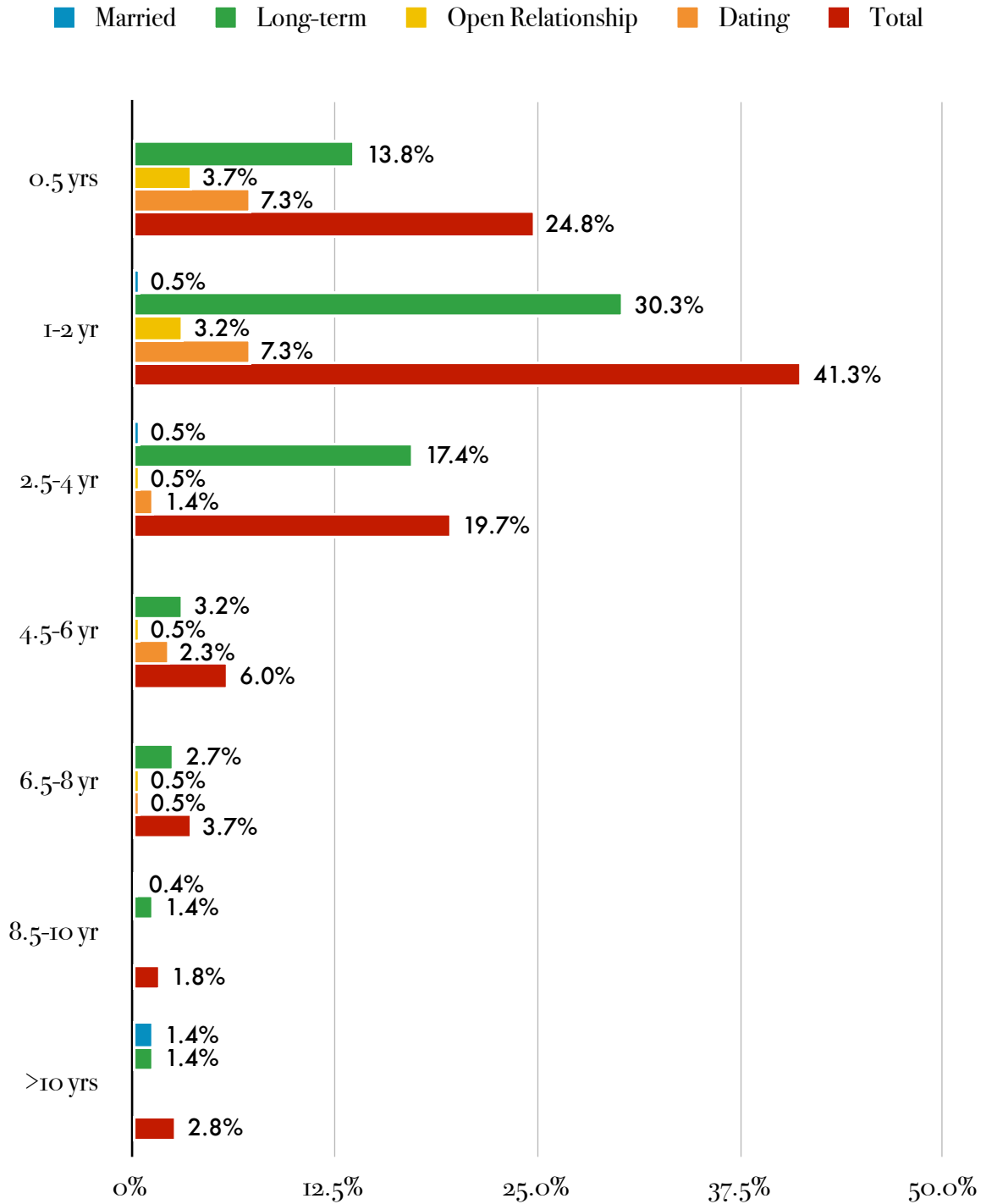
n = 153



Qn 38 - Length of Relationship

Percentages based on those who indicated they were in a relationship of some kind, excluding those in the Other category.

n=218

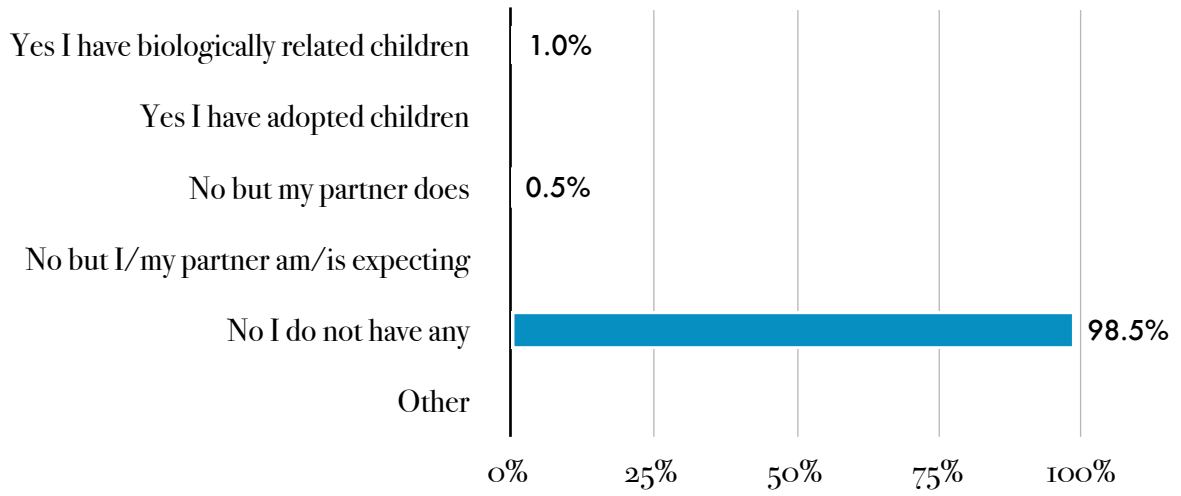


Mean = 2.6 yrs

Minimum = 0.1 yrs

Maximum = 30 yrs

Qn 39 - Children



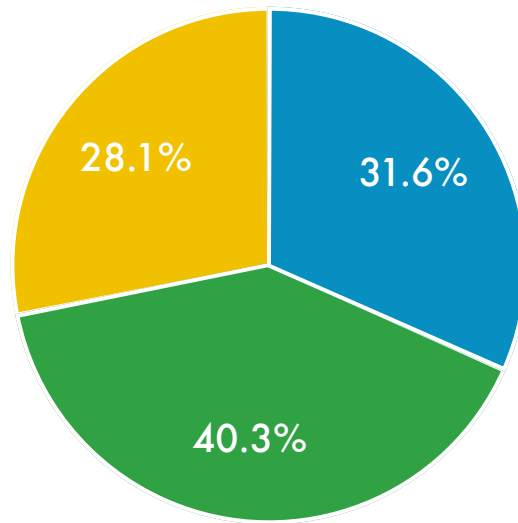
Qn 40 - Options to have children

Of those 1.5% (6 people) who indicated they do have children, the options were used were such (presented in their entirety and raw form)

- Normal intercourse
- 2 moms, alternative insemination
- AI
- i am not involved
- my first bf
- natural

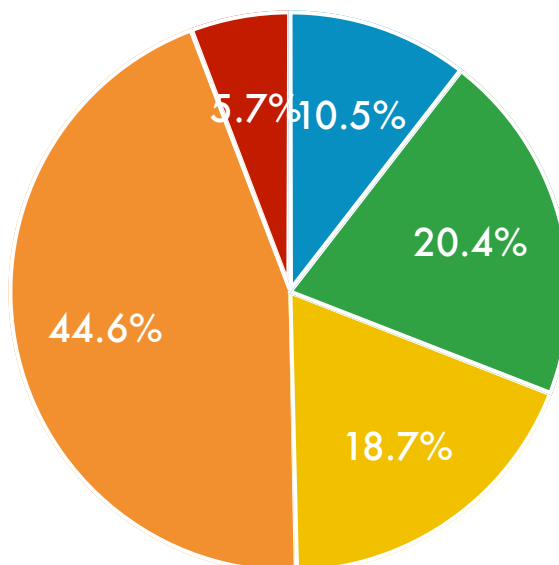
Qn 42 - Desire for children

● Yes ● No ● Uncertain



Qn 43 - Labels

● Butch ● Femme ● Andro ● None ● Other

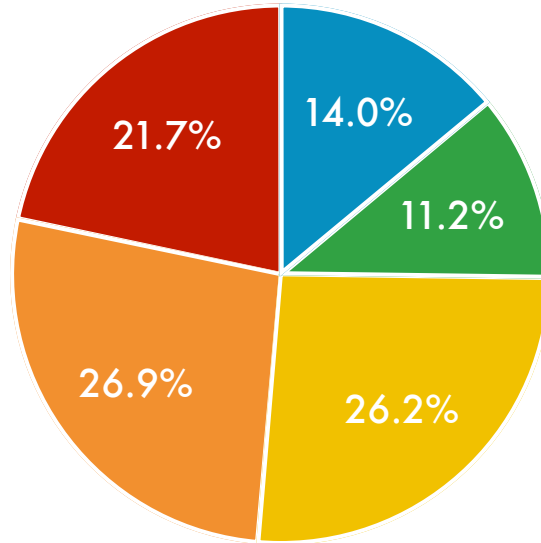


Qn 44 - Proportion of people identifying with labels

[1 - none, or almost none, 5 - all, or almost everyone]

Mean = 3.31

● 1 ● 2 ● 3 ● 4 ● 5



Qn 45 - Importance of aspects of identity

[1- not important at all, 5 - very important]

Mean Rating:

Sexuality - 3.85

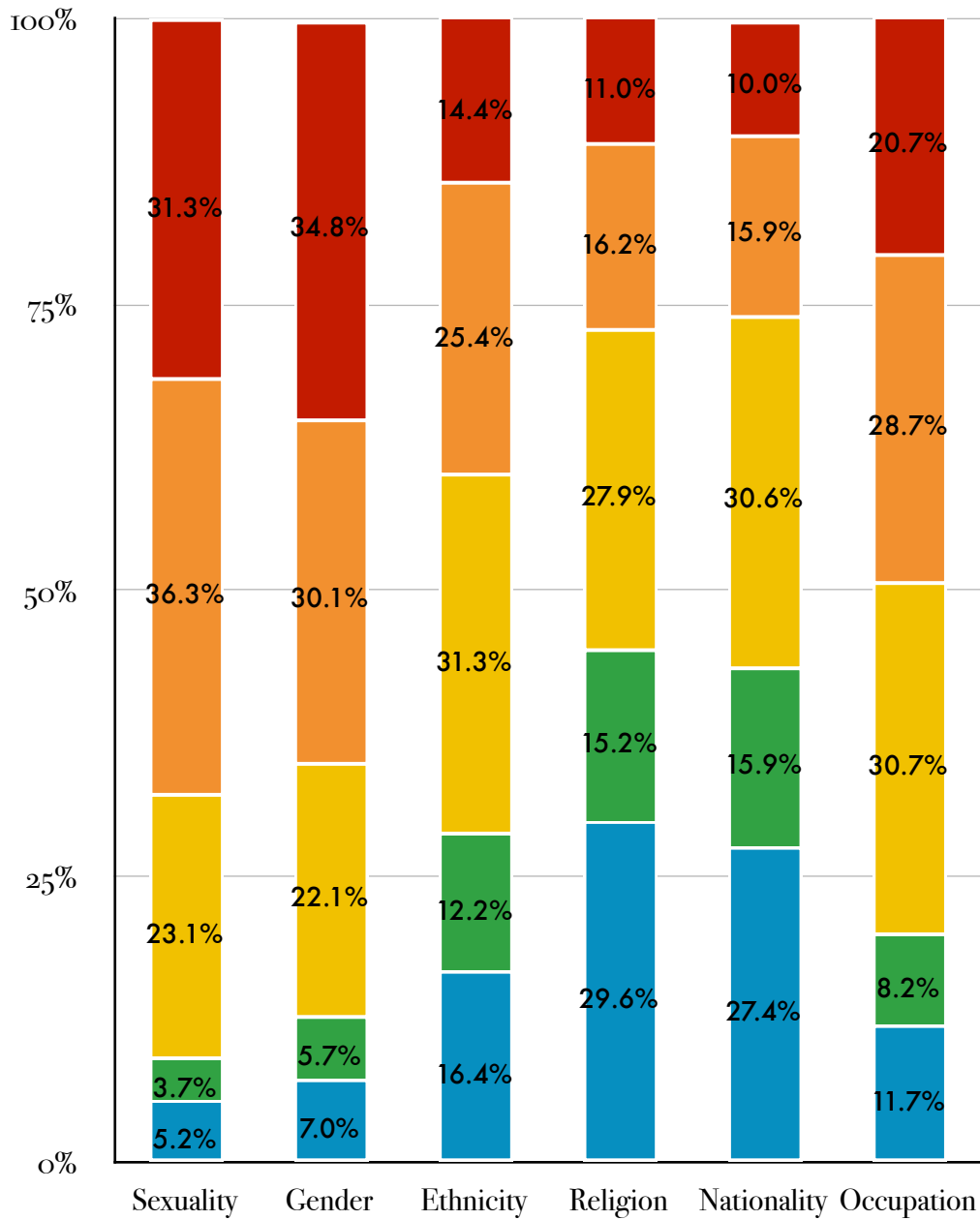
Gender - 3.8

Ethnicity - 3.09

Religion - 2.64

Nationality - 2.65

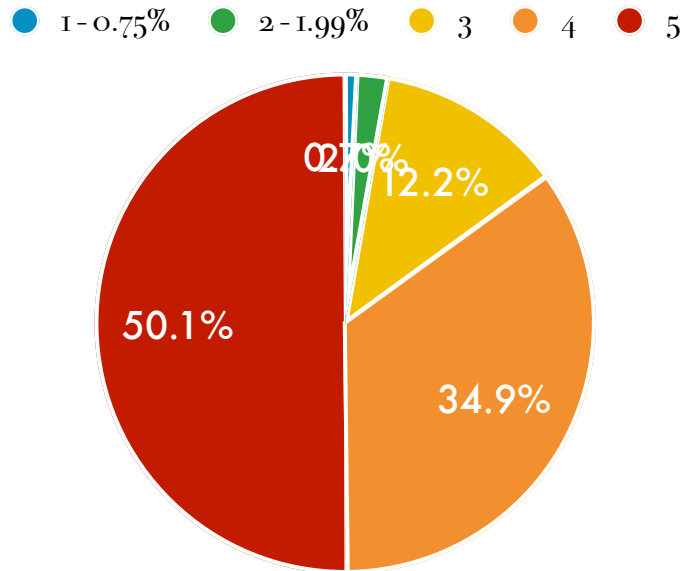
Occupation - 3.38



Qn 46 - Degree of comfort with orientation

[1 - very uncomfortable, 5 - very comfortable]

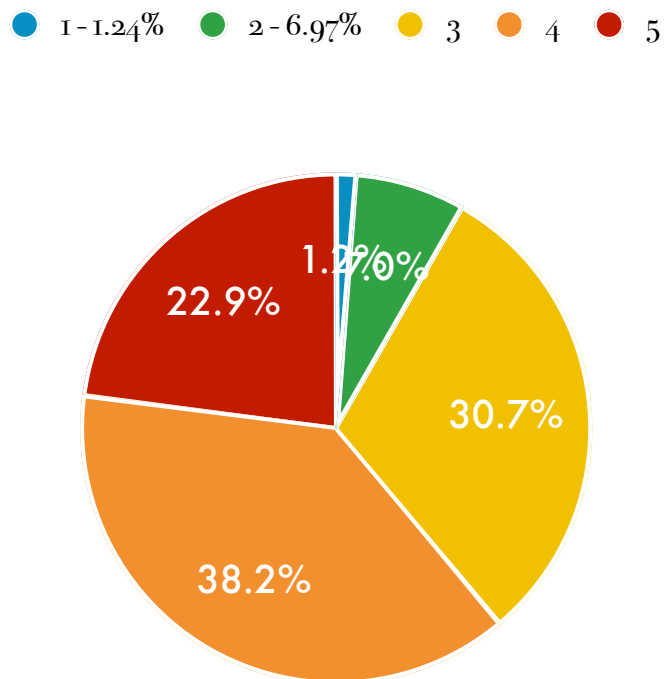
Mean = 4.32



Qn 47 - Impact on emotional health

[1 - very negative, 5 - very positive]

Mean = 3.74



A vast majority of the population is very comfortable with their orientation, and few are reporting emotional health problems. In fact, majority have indicated that coming out has improved their state of emotional health.

Qn 48 - Importance of aspects to negative impact on emotional health
[1 - not important at all, 5 - very important]

n = 33

Mean Rating:

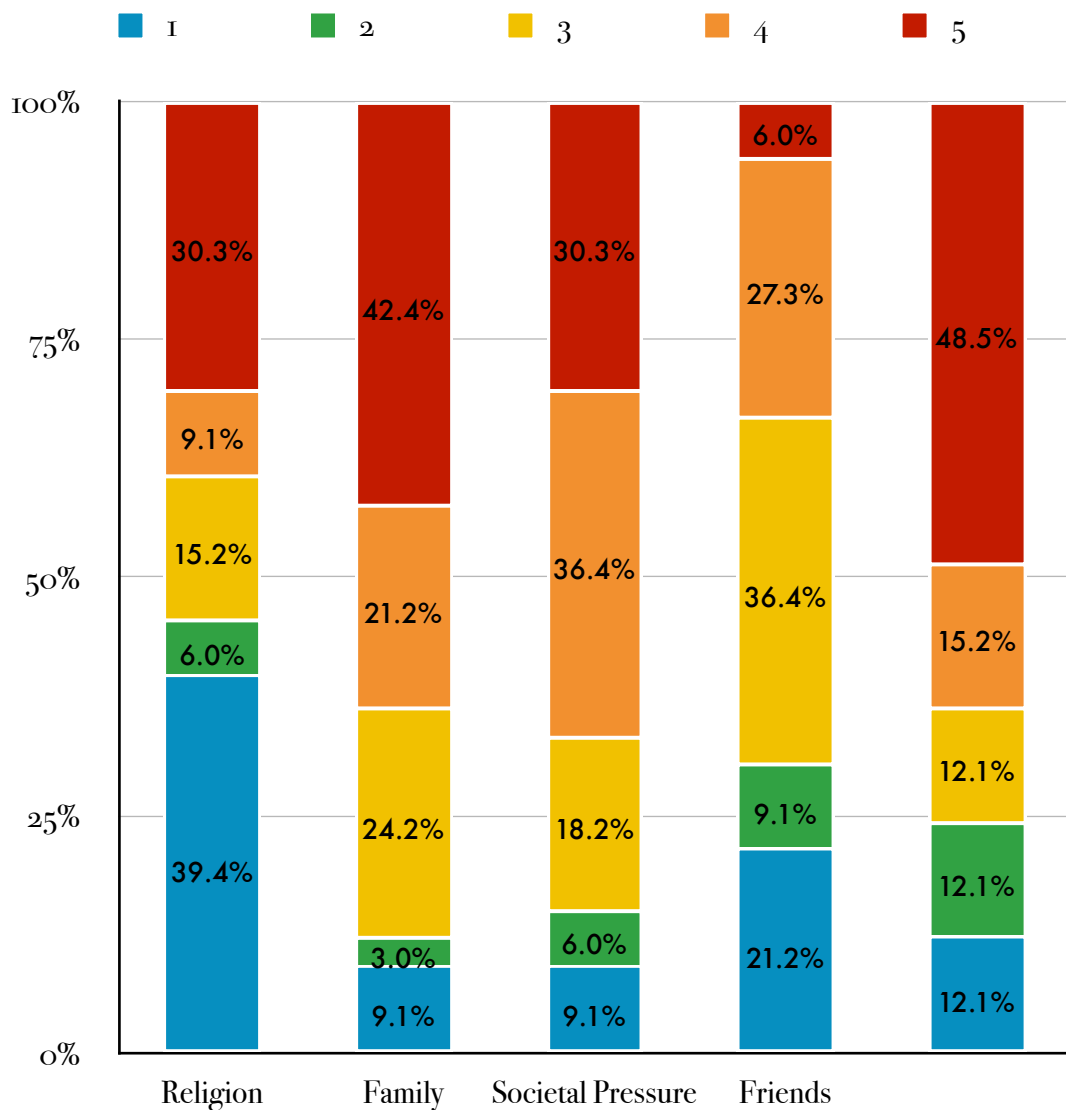
Religion - 2.85

Family - 3.85

Societal Pressure - 3.73

Friends - 2.88

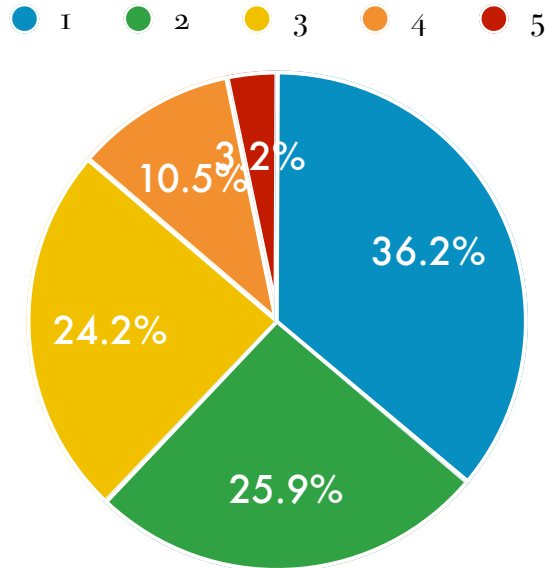
Internal Conflict/Confusion - 3.76



Qn 50 - Degree of involvement in queer community-activism

[1- not involved at all, 5 - very involved]

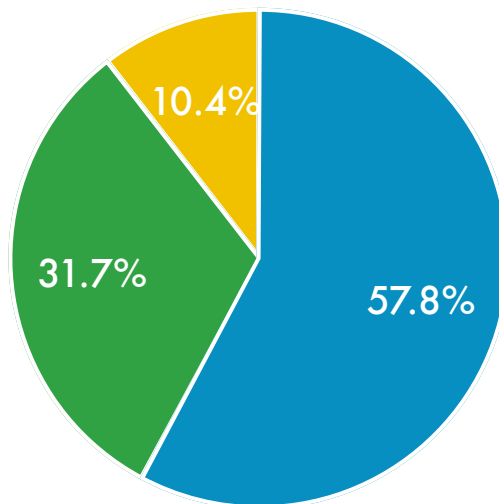
Mean = 2.18



Qn 51 - Intention to get involved

n = 249

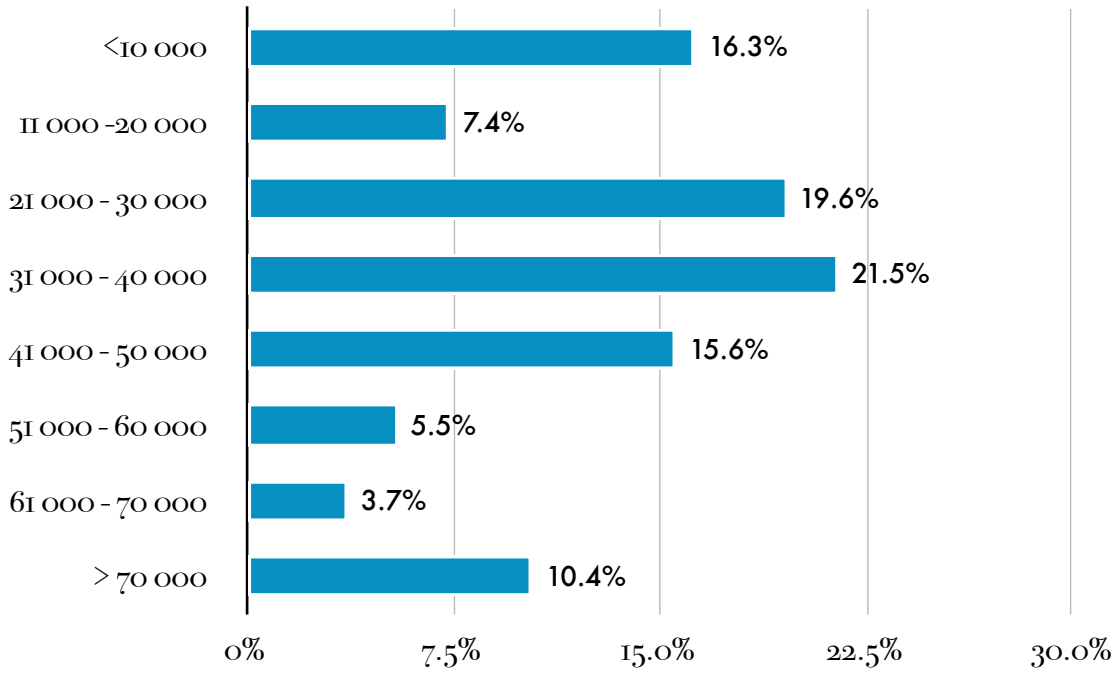
● Unsure ● Yes under these conditions ● No because of these reasons



Financial

Qn 53 - Annual Income (in S\$)

n = 270 [students, Unemployed and those in the Other category excluded from results]



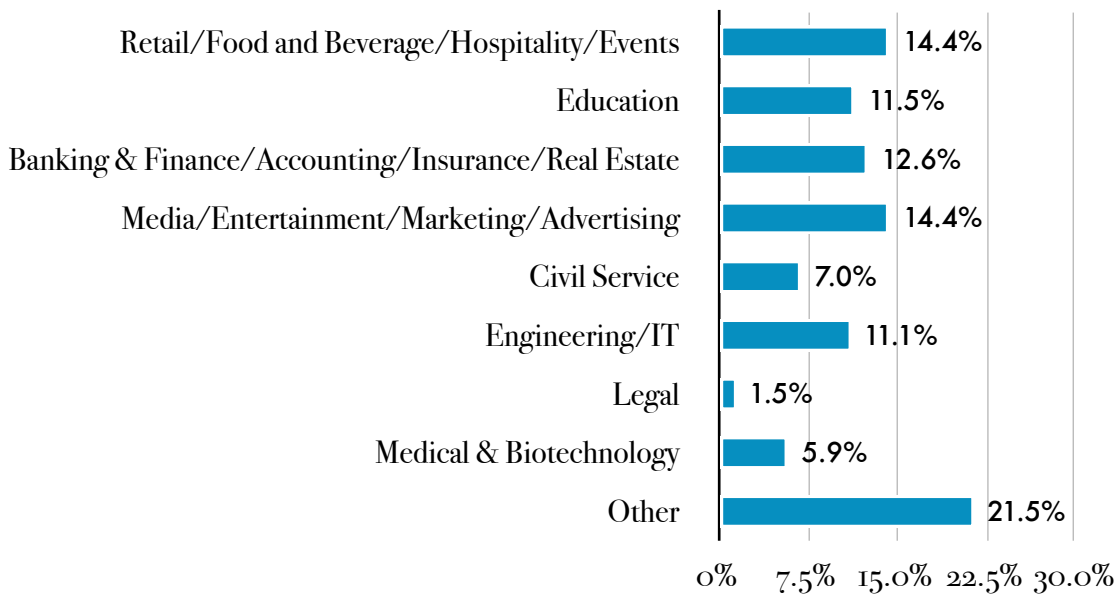
Mean = \$45 684

Minimum = \$0

Maximum = \$1 000 000

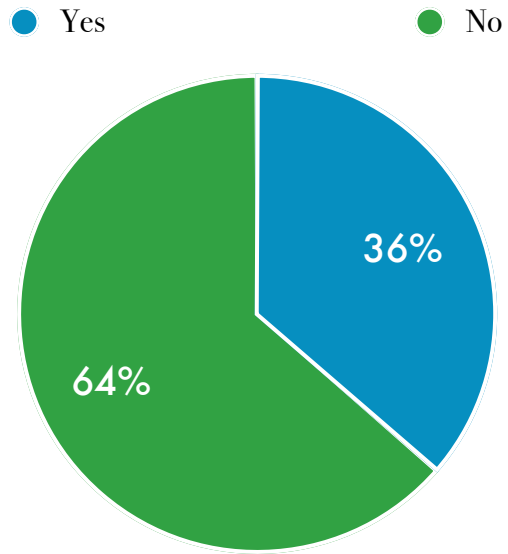
Qn 54 - Industry

n = 270



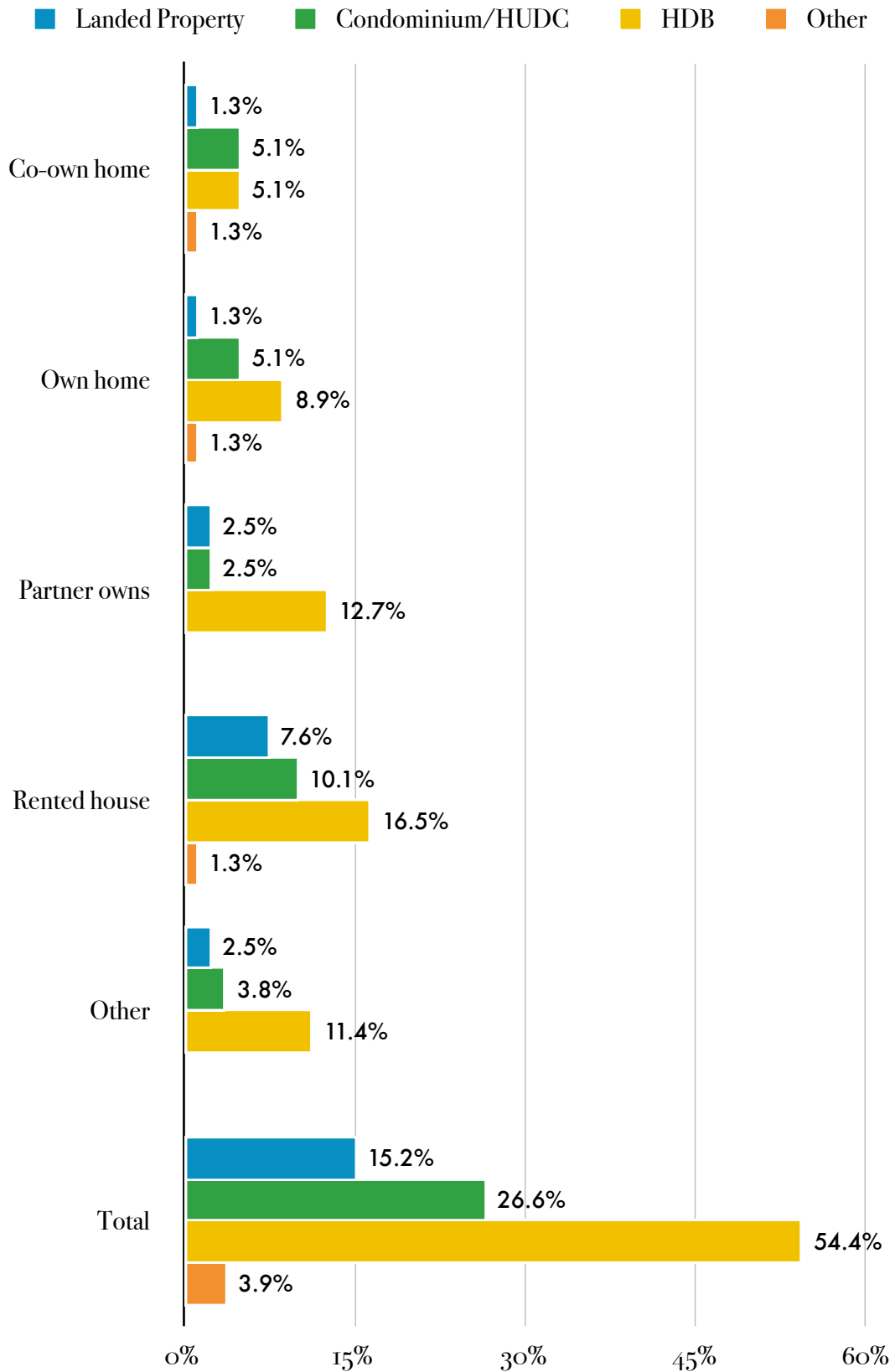
Qn 56 - Living with partner if in relationship

n = 217



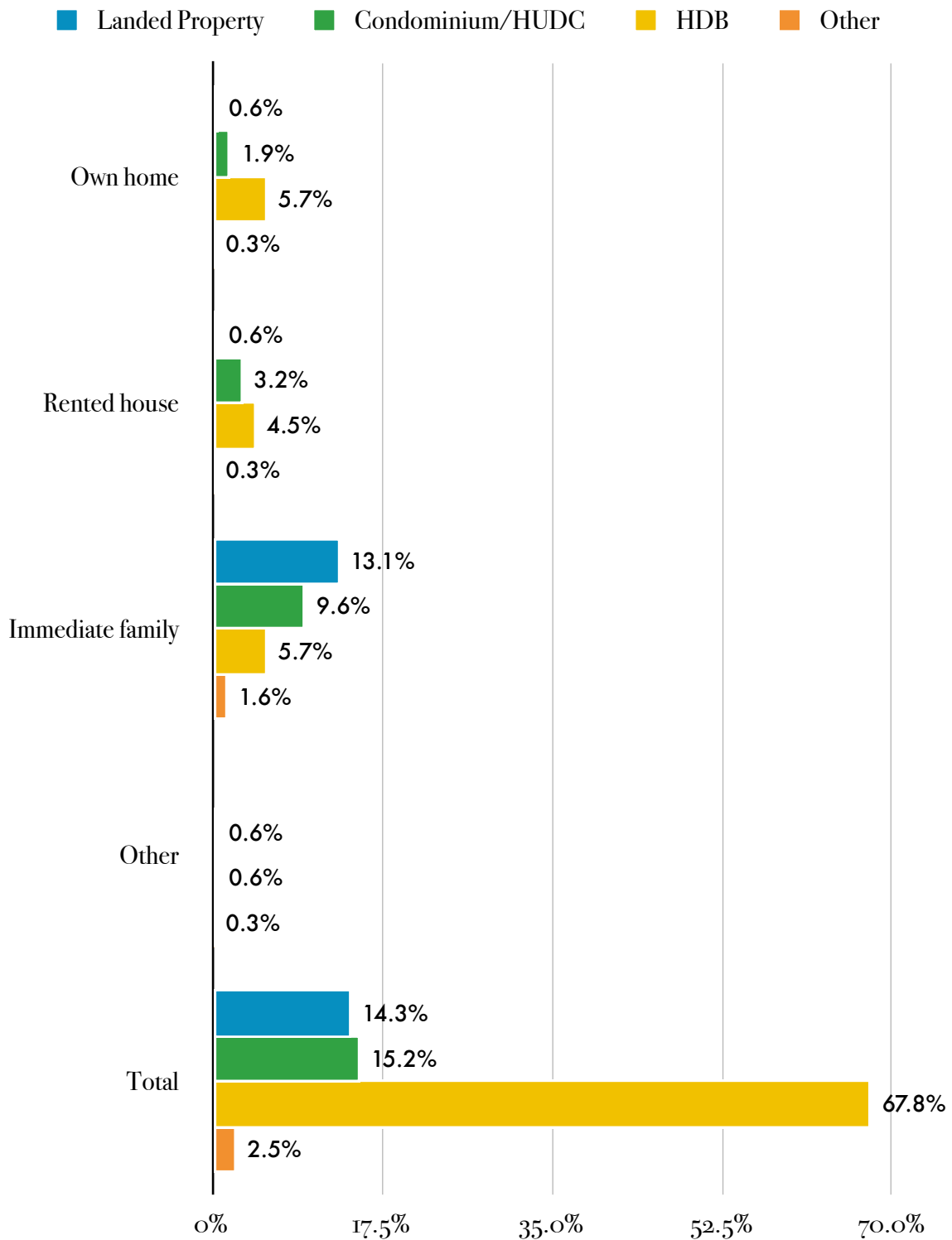
Qn 57. 60 - Home Ownership, and type of residence of respondents who live with their partners

n = 79



Qn 58, 59, 60 - Ownership of home, and type of house for singles and attached people who don't live with their partners

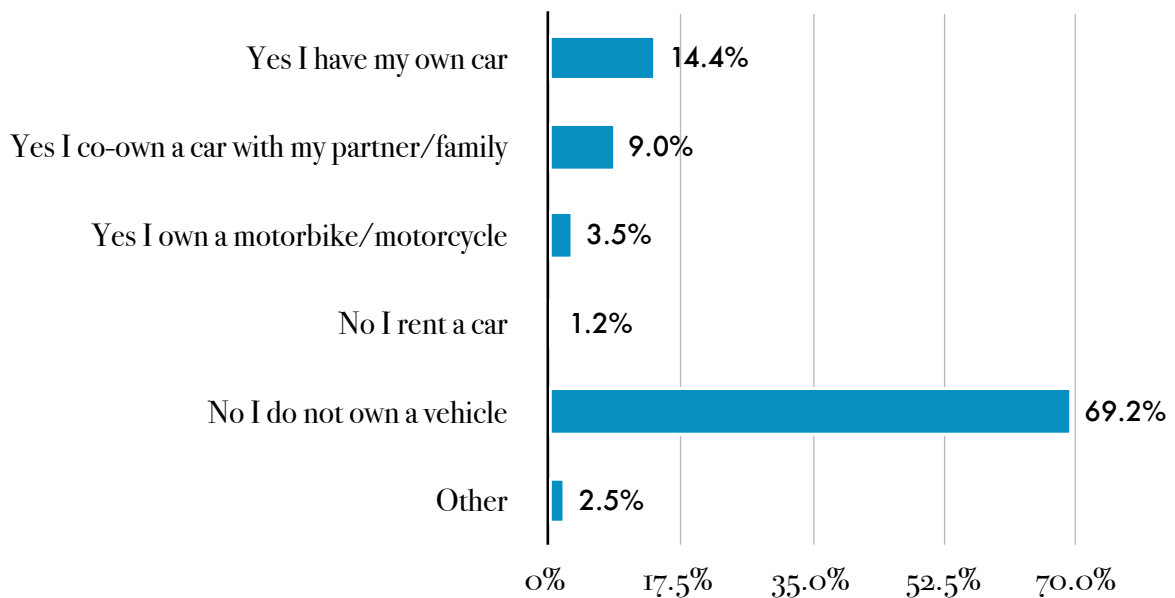
n = 323



Overall, the percentage of women who live independently, and/or have some ownership of their own homes is low. This could be because³

1. Current public housing regulations are disadvantageous to singles, including queer women and men. Married couples are given priority for public housing (Housing Development Board [HDB] apartments). Moreover, for singles, only people over 35 are eligible to buy an HDB apartment,
2. Not many can afford to buy private property
3. Asian tradition of living with their parents until marriage

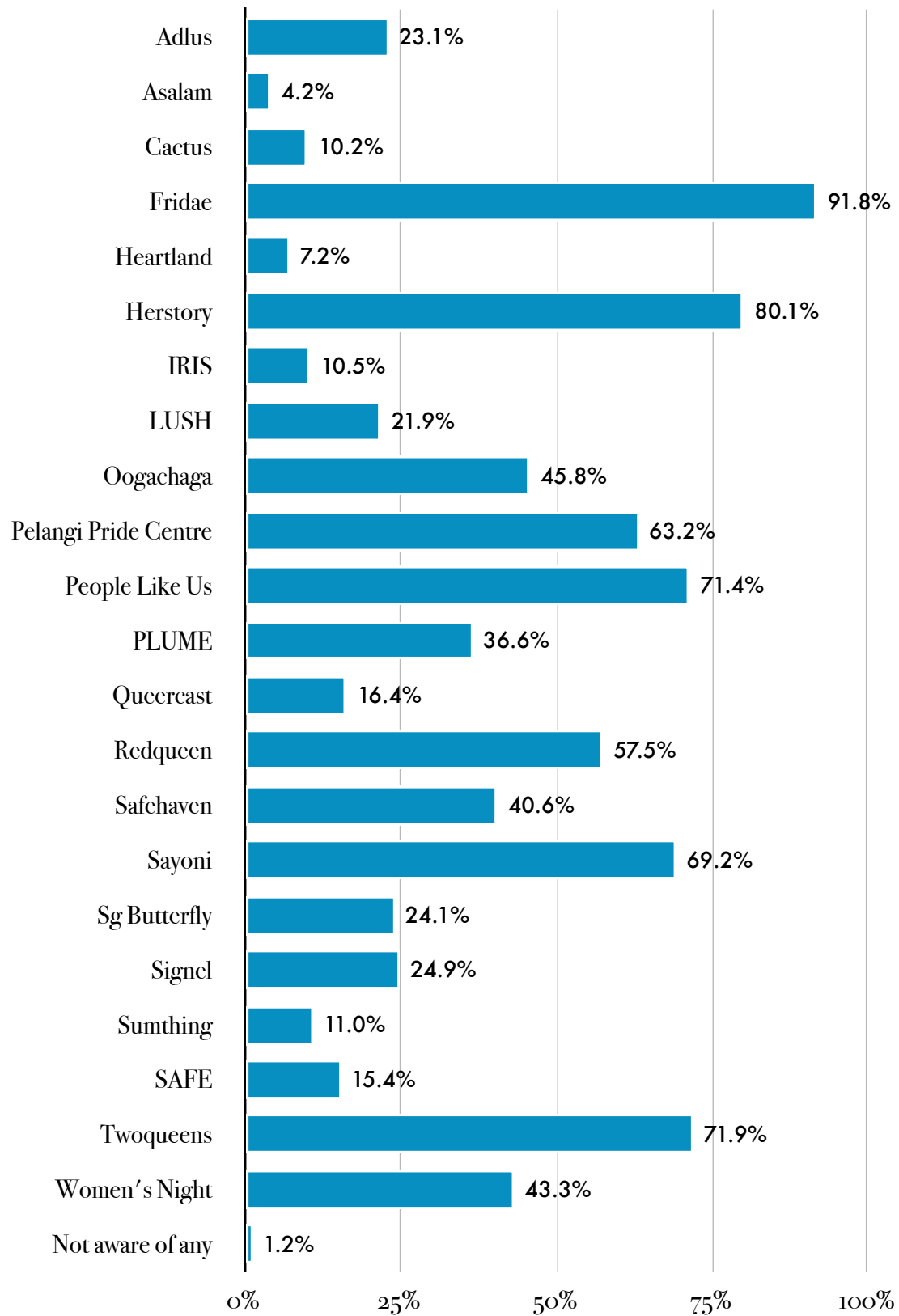
Qn 6I - Car ownership



³ These are proposed reasons for the observed trend, and are un-tested hypotheses

Feedback

Qn 62 - Knowledge of Queer Organisations



Qn 70 - Suggestions for community services

[answers are completely unedited for spelling and grammar mistakes, and are presented in their raw form.]

Reading groups.

Self improvement workshops Discussion groups

hmmm more non-social events from sayoni.

set up meetings for people my age (undergrad)!

get togethers with no agenda. people just getting together to network with none of that political/arty/sporty pretensions.

OC Women's support group

Events that welcome queer persons of all genders and orientations

Social events that are not held in a bar/club. Wine tasting, dinner events, travel events etc.

towel club for women

Fancy dress parties

Movie nights, club nights, costume parties!

PRIDE!

Currently involved with sg butterfly, will stick to them because I am having enough problems from my mother due to my participation in their activities.

In Spain, that's where I'm from, we have the Gay Pride Week around June 28th. I'd love to celebrate the Gay Pride Day here, but I understand the country situation is really different here, we can get legally married and adopt in Spain and we even have a gay neighbourhood in Madrid.

groups for emotional support

LGBT parents gatherings

more arts & media events such as queer film screenings, readings, plays etc

People Like Us, Women's Night
pride day parades, protests
perhaps talks.
Indignation
All events which allow me to know professional working people
Counselling, guidance and sports events
movies night, k box night, chalet, short trips eg to tioman..
more talk on financial management, stress and life management
It would be a good idea if community organization could organize some non-clubbing events sometimes.
Activities/Events to find or to group together like minded people amongst lesbians through the means of conducting screening, such survey or interviews.
pride parades, art openings
One that helps women and gay people at work more than anything else. Oh, and one that teaches lesbians to take care of their bodies and looks to beat the ugly lesbian stereotype. Lesbians are the only groups to complain that their community was too beautifully represented on TV (ala L word)
More talks on sexual orientation and gatherings.
herstory,twoqueens
gathering at places that won't be disturbed by the general public
parades/ fairs
I usually attend the parties they organise.
I would support any queer events and services that exist - indeed having worked as a part of multiple queer organisations over the last 15 years i would love to volunteer and actively contribute.
Lesbian events.

Data by Age Group

The percentage of people who indicated they were in the “44.5-54” and “54.5-64” age group are too small to make any comparison, hence their data is left out in this comparison chart. All charts have the Total Population data(including the age groups left out) built in, for easy comparison.

Total Numbers

15-24: n = 191

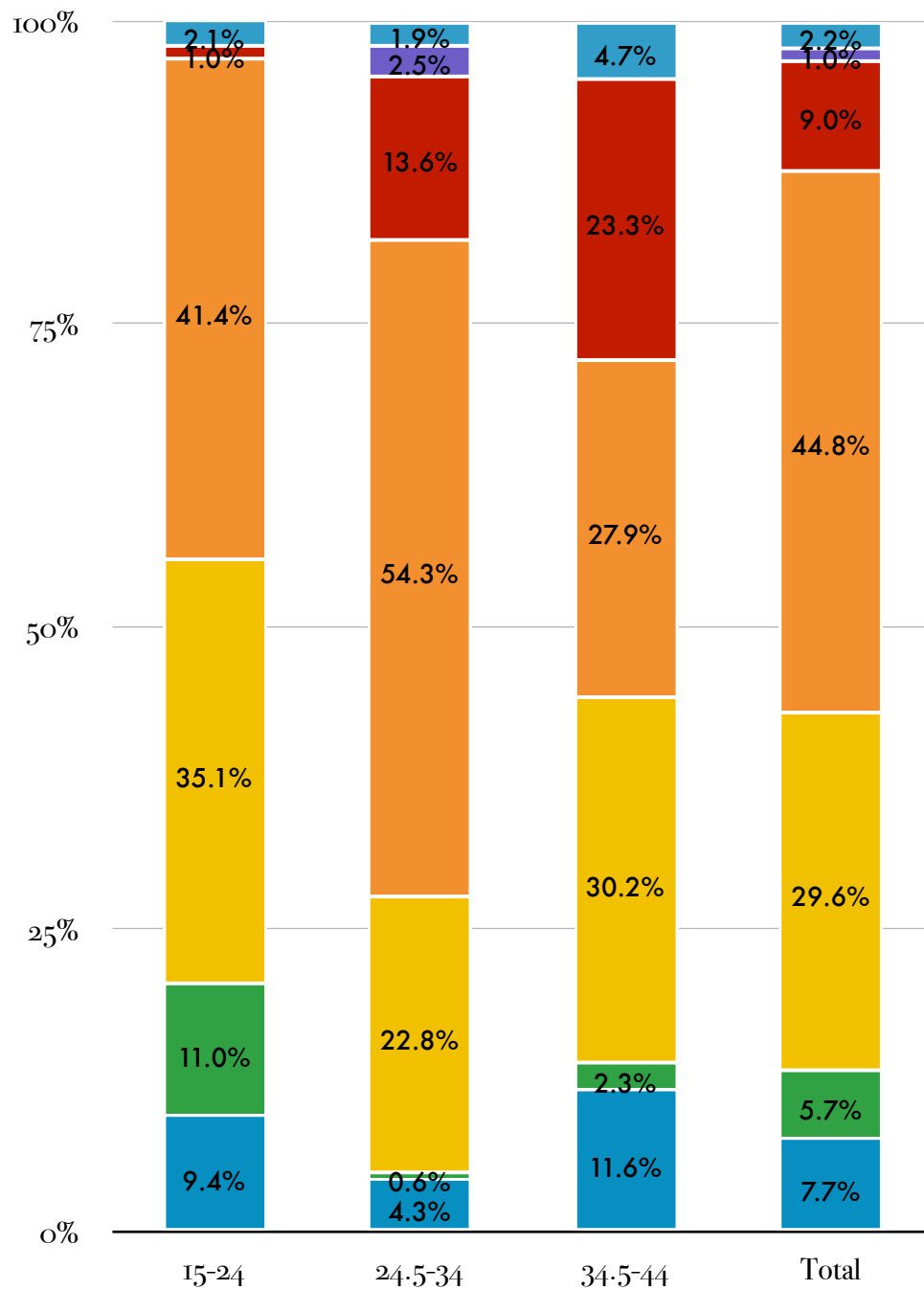
24.5-34: n = 162

34.5-44: n = 43

Introduction

Qn 12 - Education Level

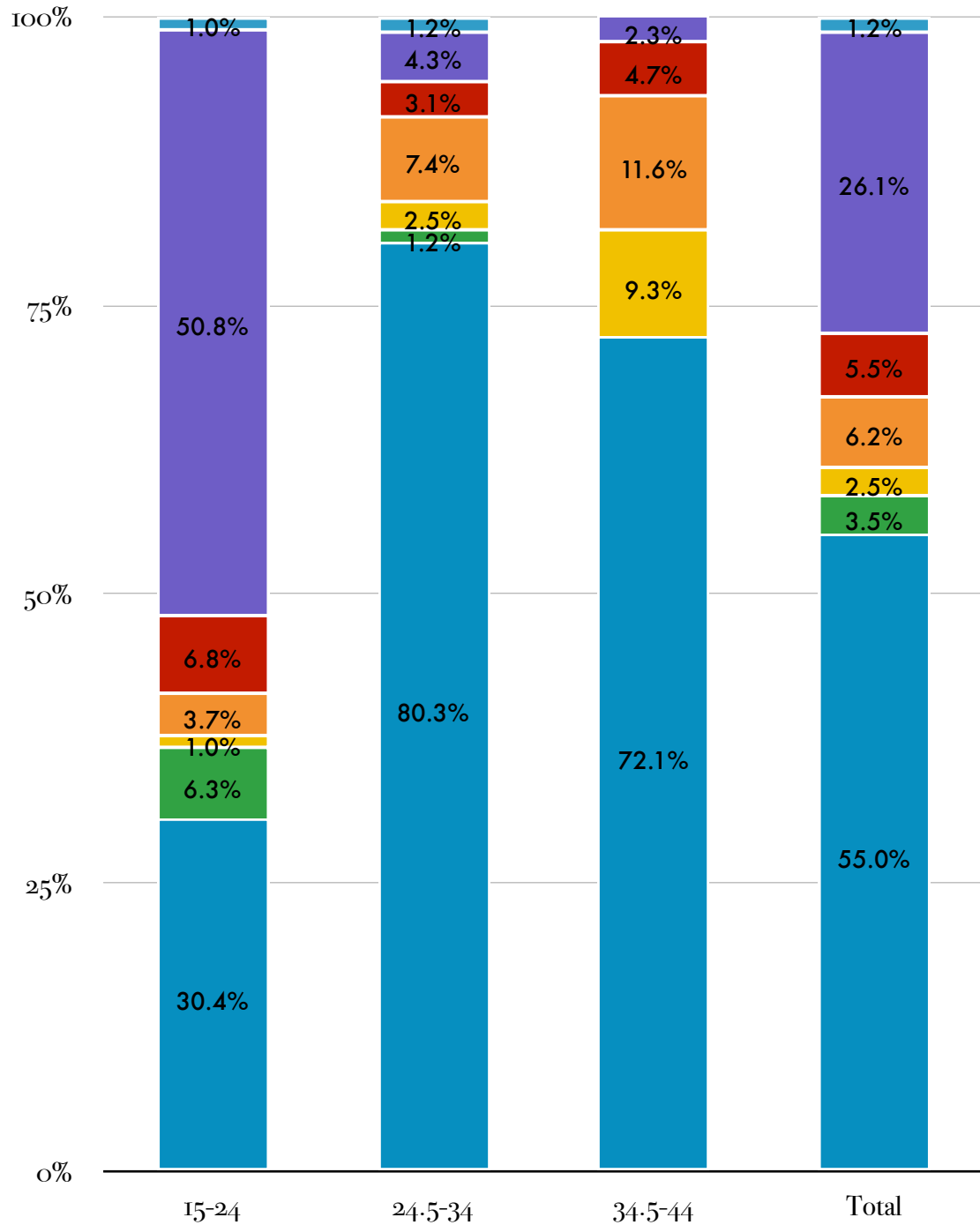
- GCE 'O'/'N' Level
- Diploma/Advanced Diploma
- Masters/Post-graduate Degree
- Other
- 'A' Level/IB
- Bachelors/Graduate Degree
- Doctorate



Qn 13 - Employment Status

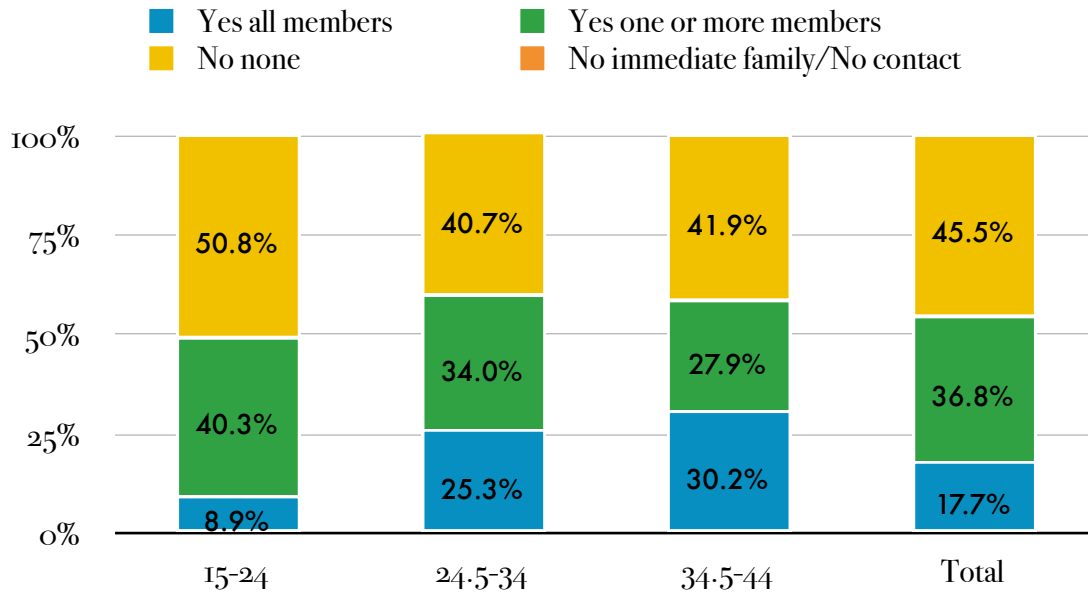
(Those in the "Employed - Fulltime/perm" category in blue starts from the bottom of the graph)

- Employed - Fulltime/perm
- Employed - Part-time/temp
- Business Owner
- Self-employed
- Unemployed
- Full-time student
- Other

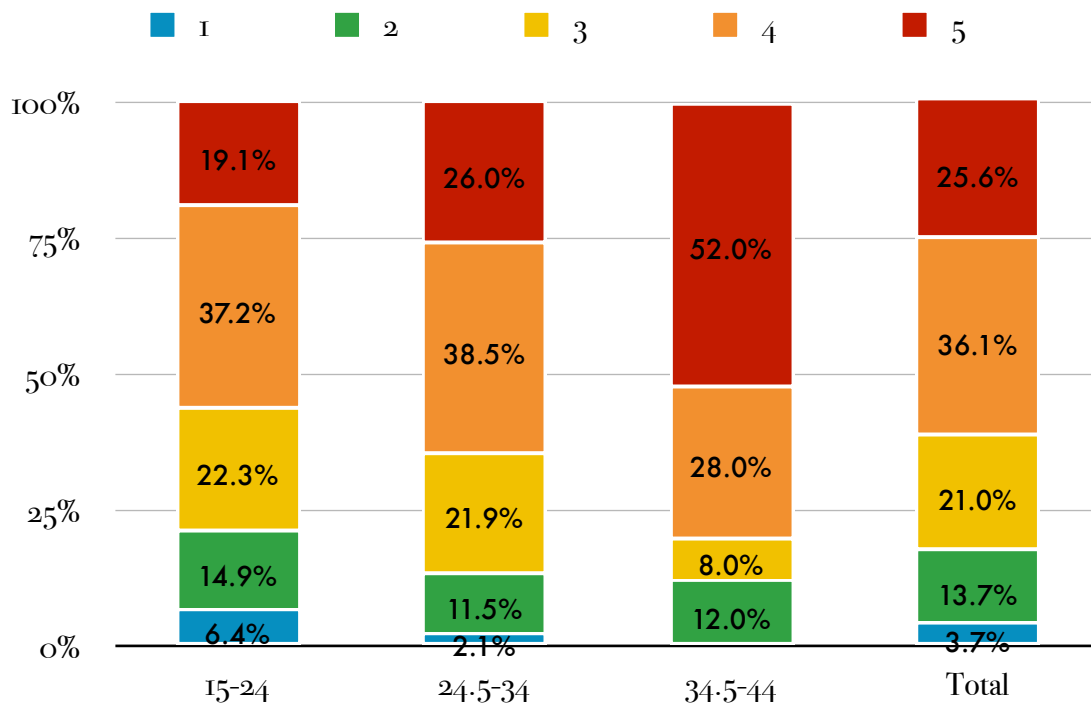


Friends, Family and Work

Qn 15 - Out to family



Qn 16 - Reaction of Family



Mean Ratings:

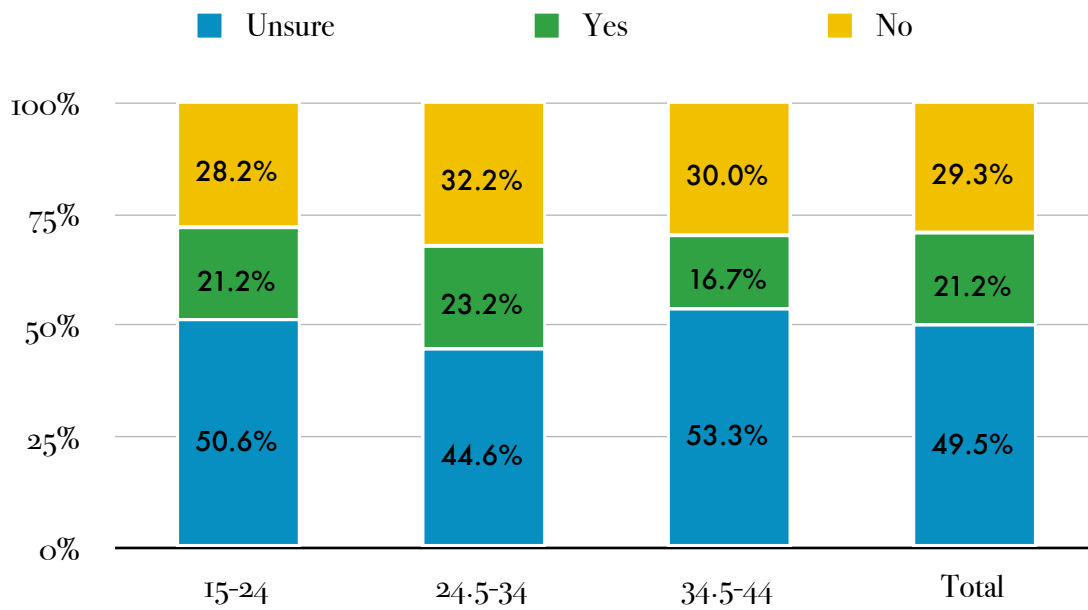
15-24: 3.48

24-5-34: 3.75

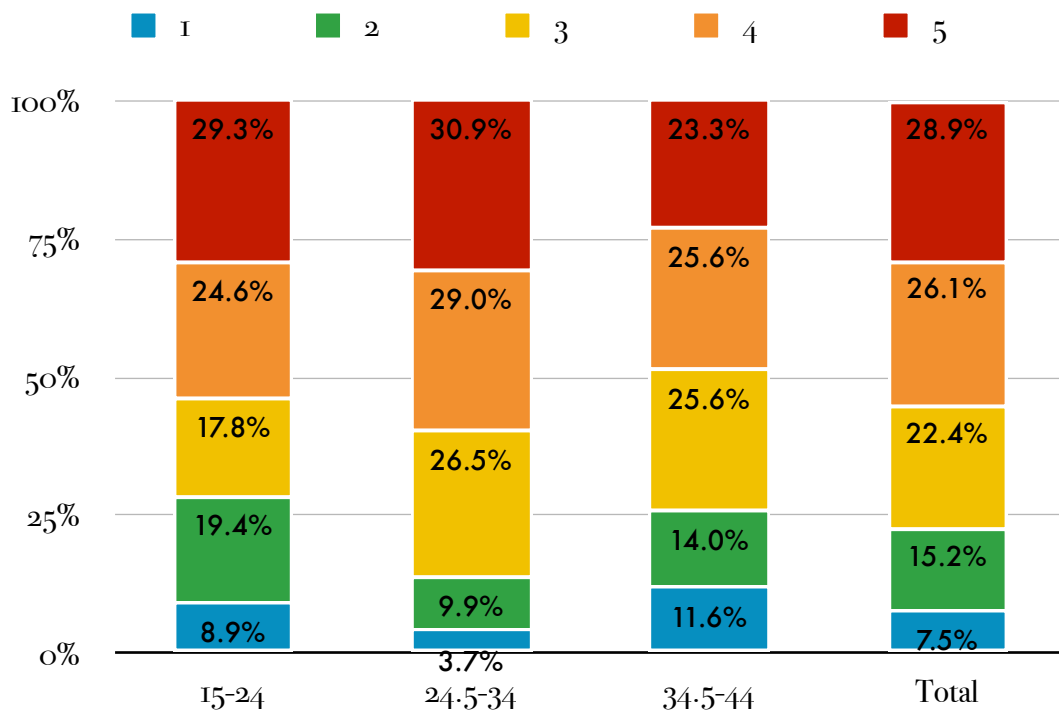
34-5-44: 4.2

Total: 3.66

Qn 17 - Intention to come out to family



Qn 19 - Out to friends [degree]
[1- not out at all, 5 - completely out]



Mean Ratings:

15-24: 3.46

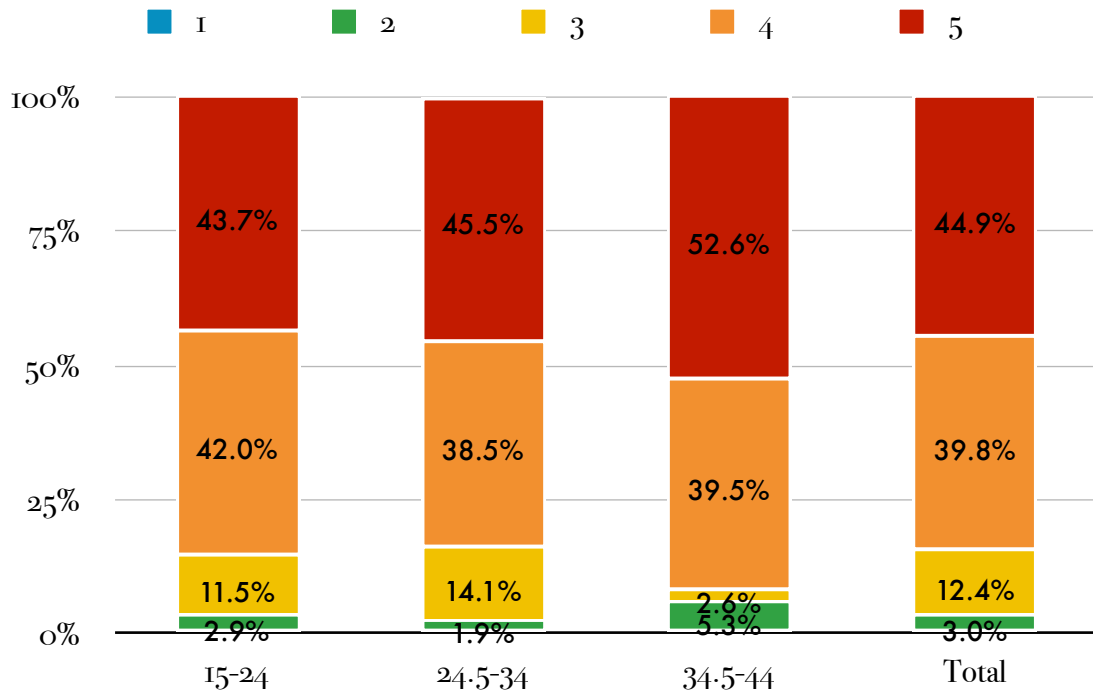
24-5-34: 3.73

34-5-44: 3.35

Total: 3.57

Qn 20 - Reaction of Friends

[1- complete rejection, 5 - completely acceptance]



Mean Ratings:

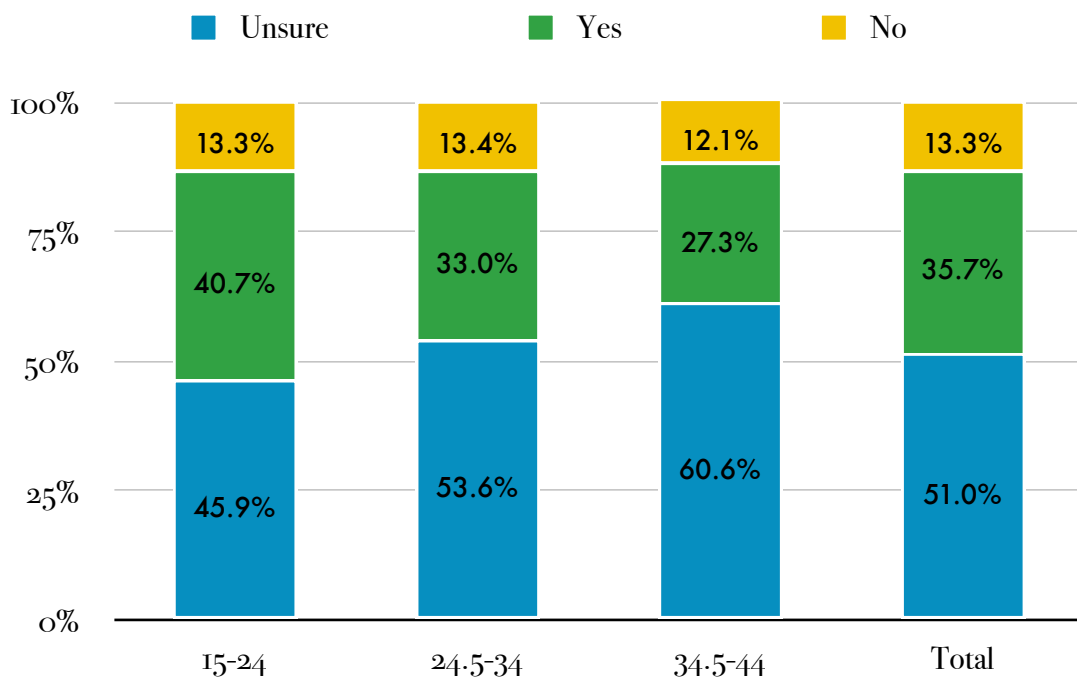
15-24: 4.26

24.5-34: 4.28

34.5-44: 4.39

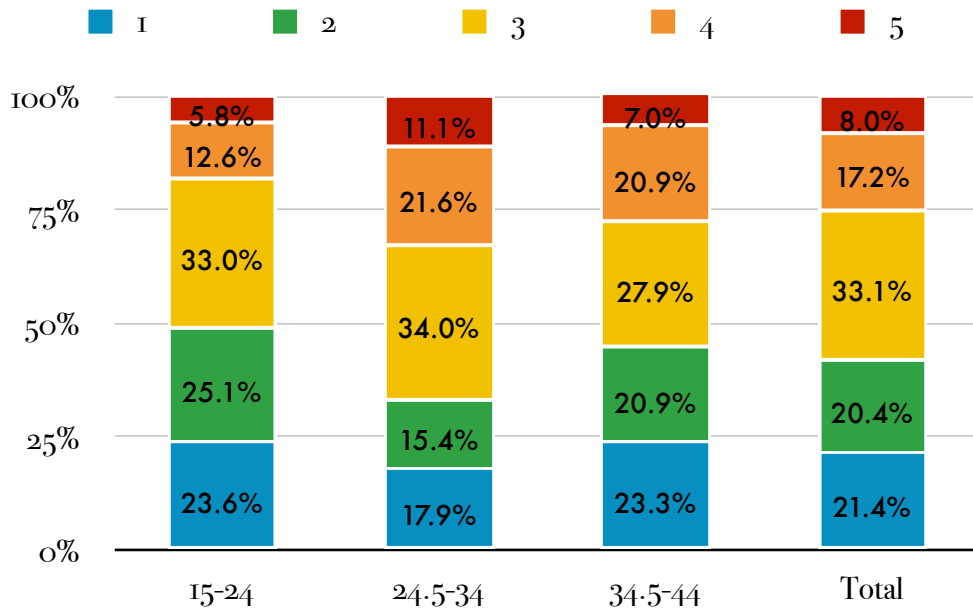
Total: 4.26

Qn 21 - Intention to come out to friends, if not out



Qn 23 - Composition of social circle

[1- mostly straight people, 5 - mostly queer people]



Mean Ratings:

15-24: 2.52

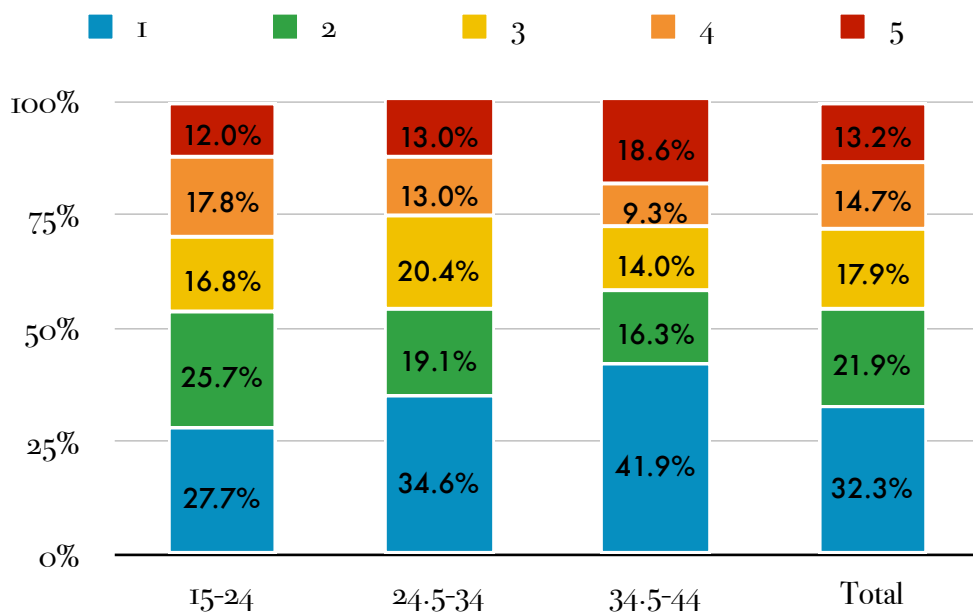
24.5-34: 2.93

34.5-44: 2.67

Total: 2.70

Qn 24 - Out at work/school

[1- not out at all, 5 - completely out]



Mean Ratings:

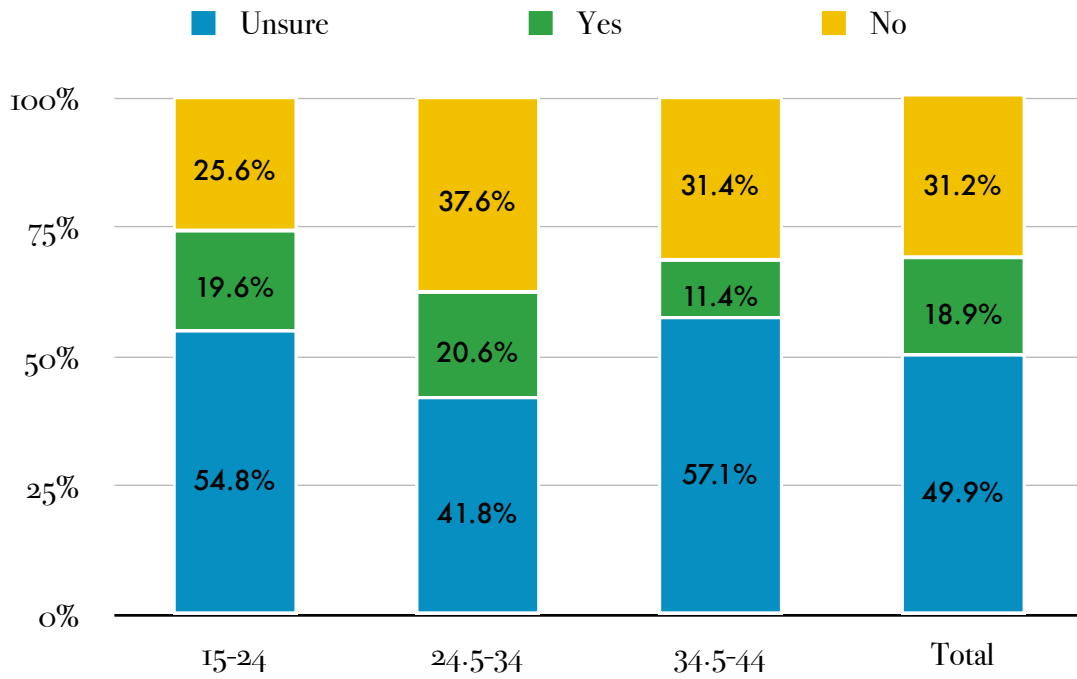
15-24: 2.60

24-5-34: 2.51

34-5-44: 2.47

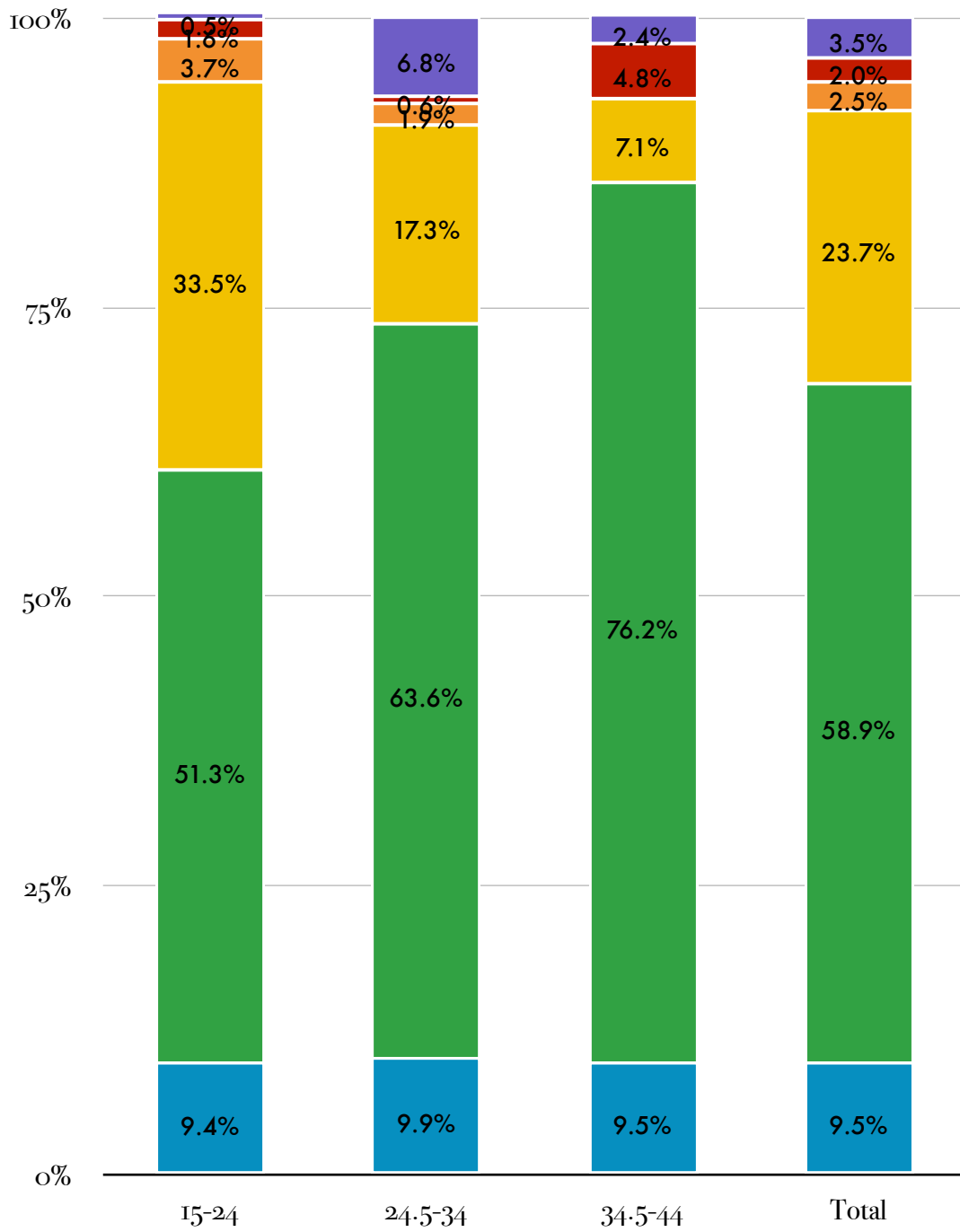
Total: 2.54

Qn 25 - Intention to come out at work/school

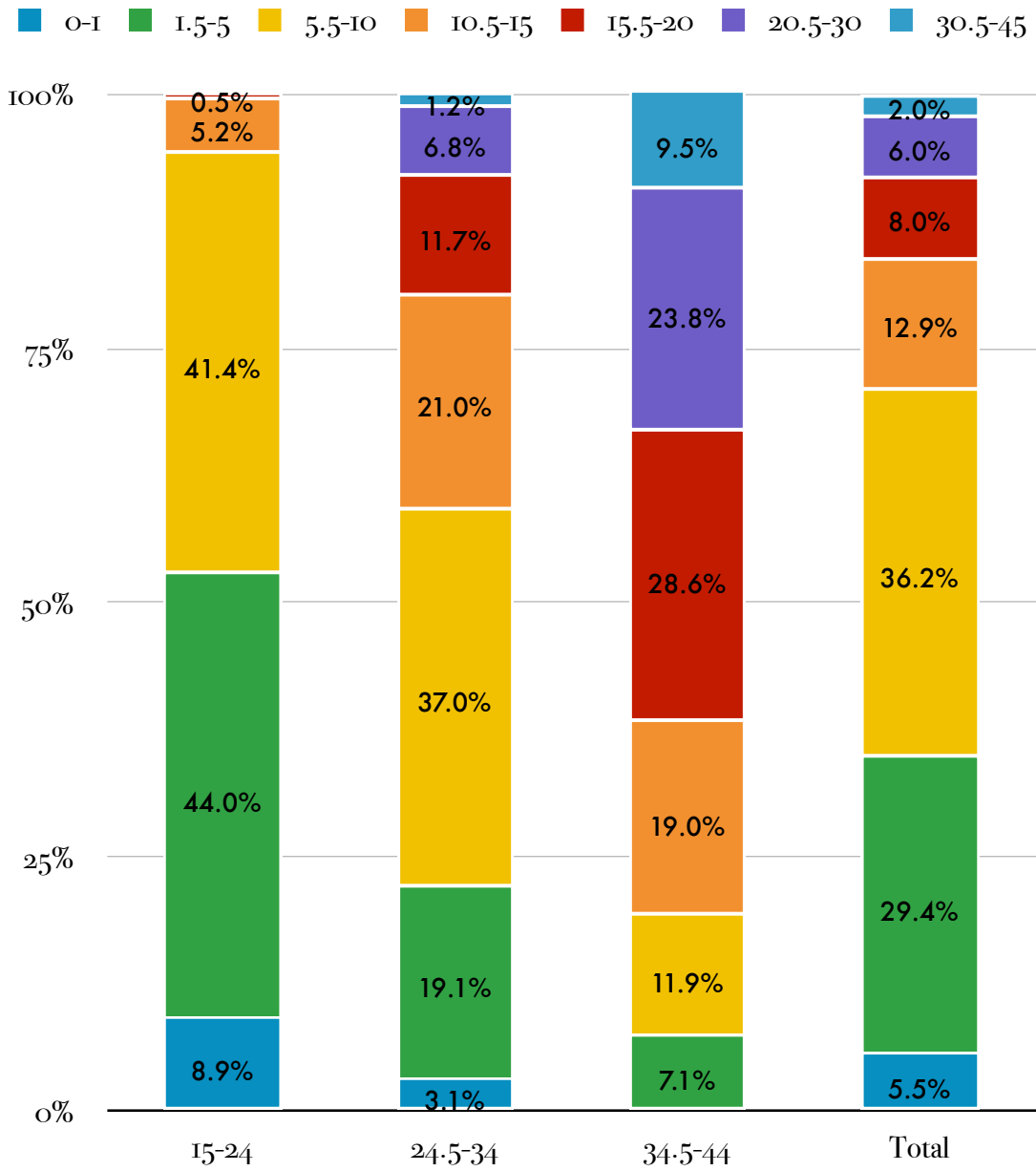


Personal

Qn 31 - Identity



Qn 32 - Length of current identity (in years)
 (category “0-1” in blue starts from the bottom of the graph)



Mean Lengths:

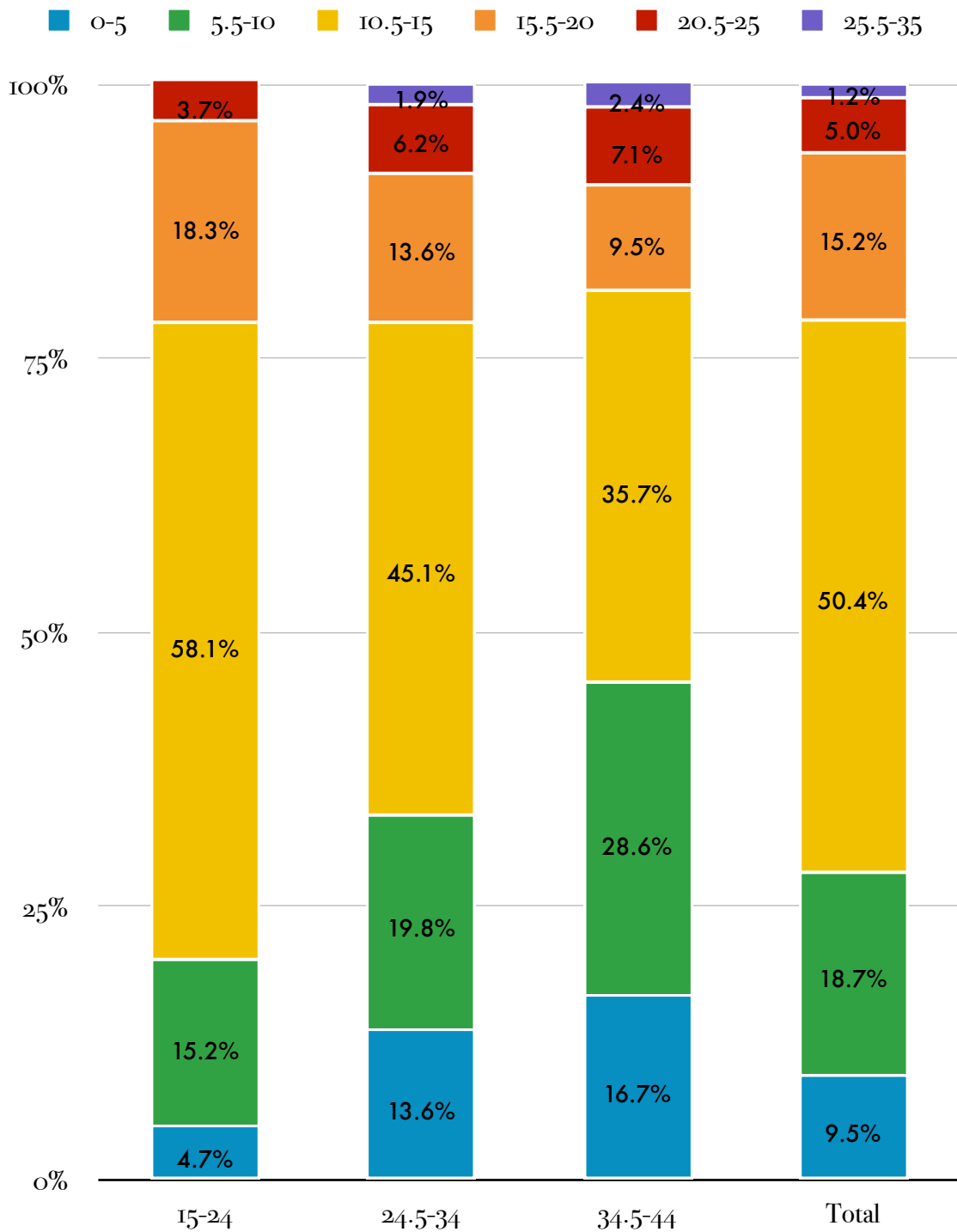
15-24: 5.66

24.5-34: 10.8

34.5-44: 19.2

Total: 9.55

Qn 34 - Age of first attraction to girls



Mean Ages:

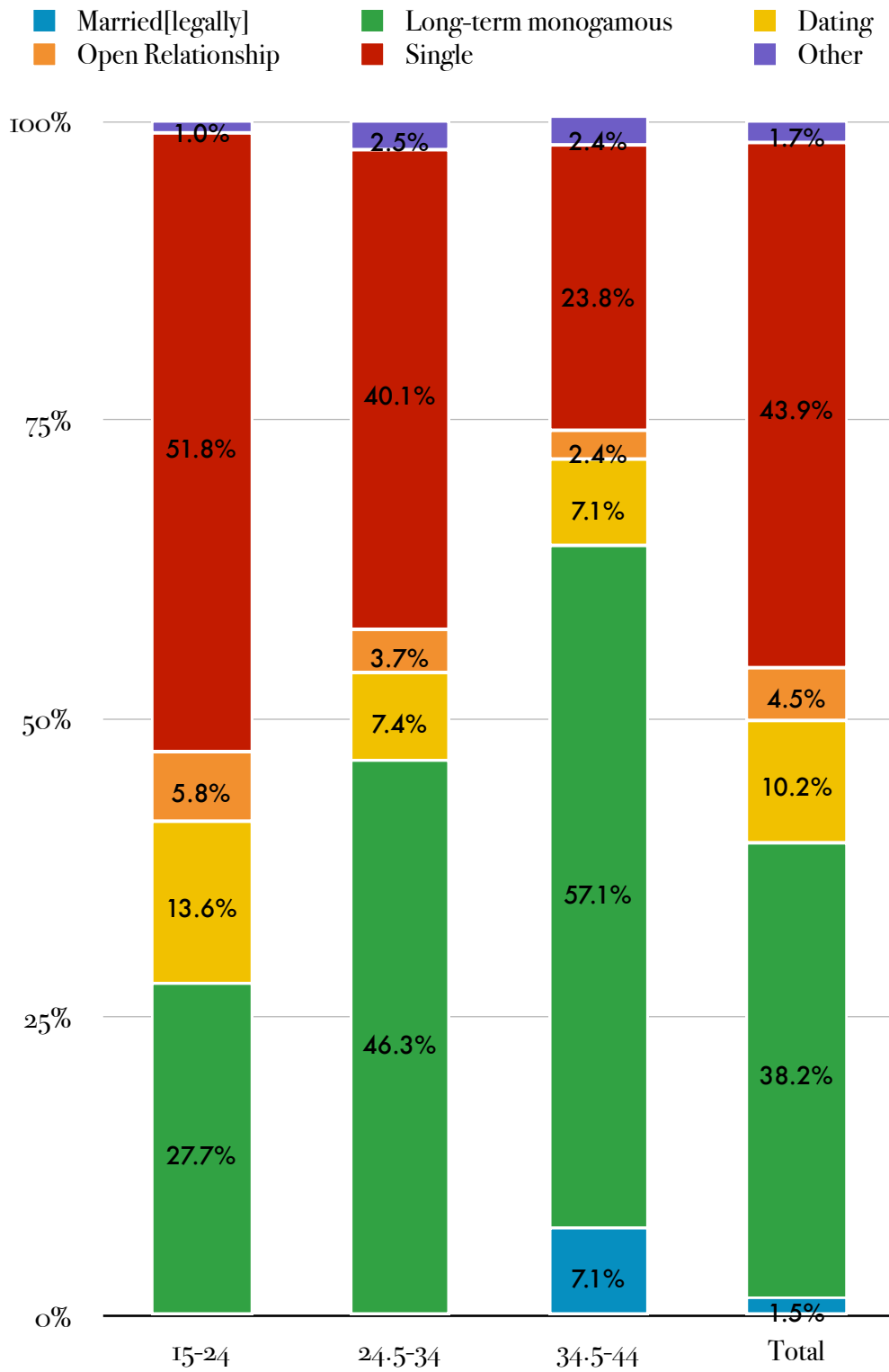
15-24: 13.3

24.5-34: 12.6

34.5-44: 12.1

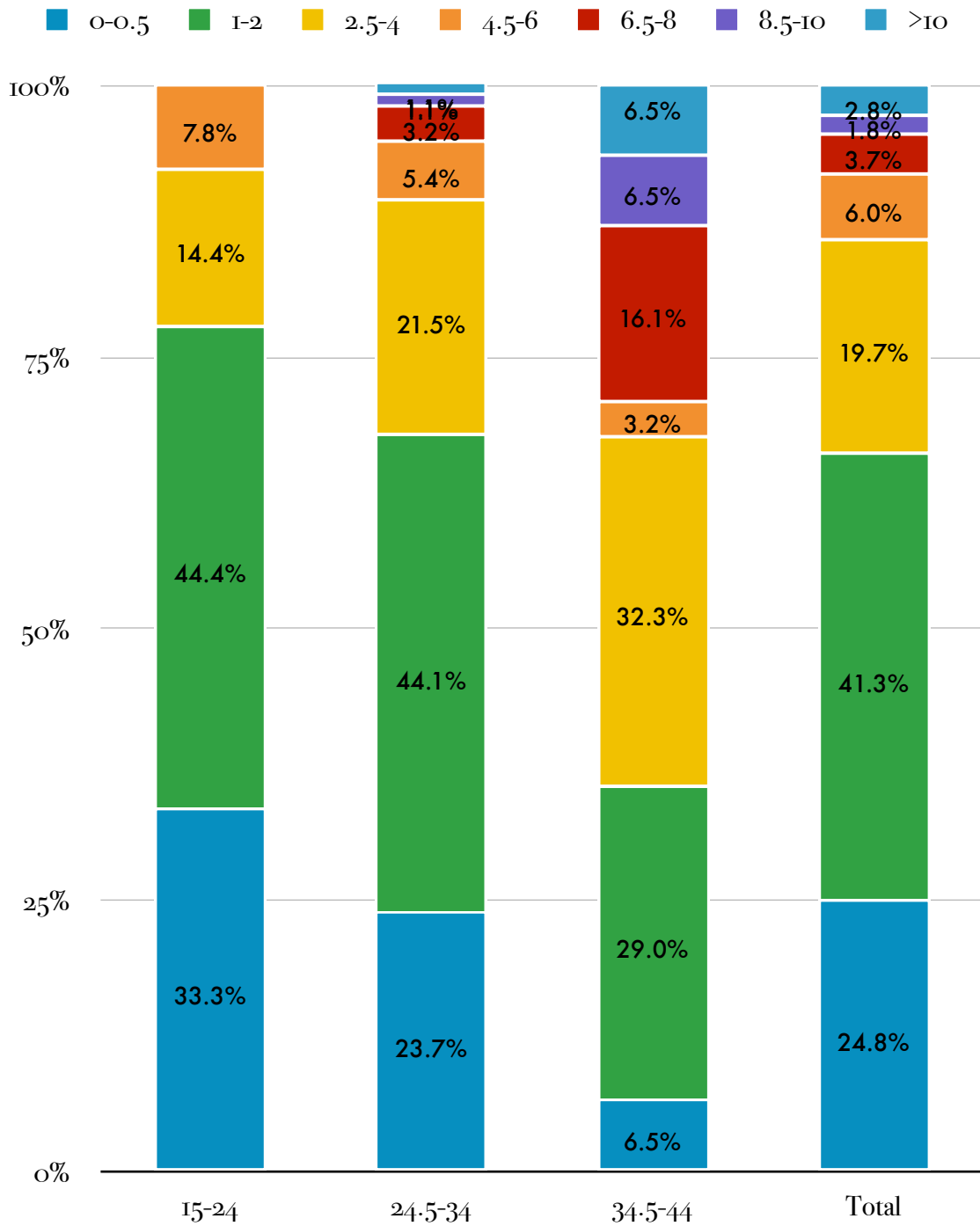
Total: 12.9

Qn 35 - Relationship Status



Qn 38 - Length of current relationship (in years)

(category “0-0.5” in blue starts from the bottom of the graph)



Mean Lengths:

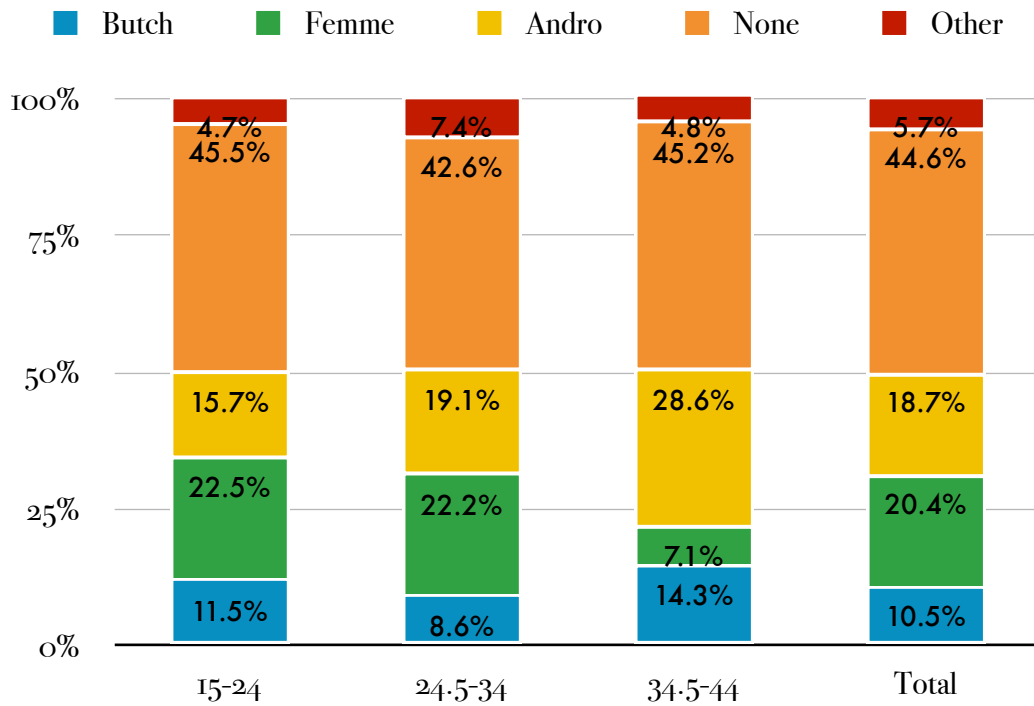
15-24: 1.64

24.5-34: 2.14

34.5-44: 4.36

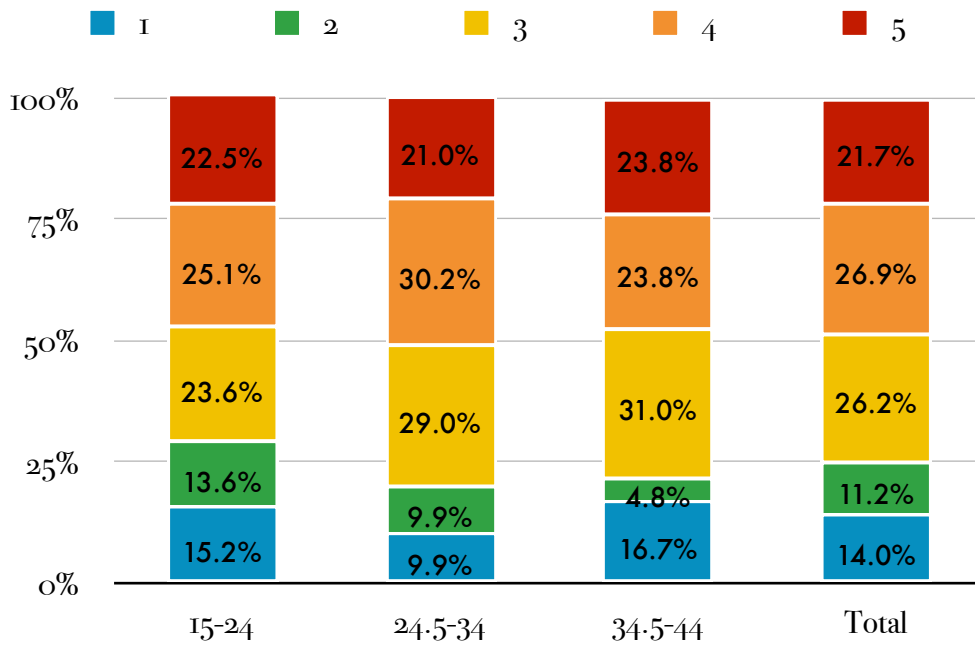
Total: 2.6

Qn 43 - Label



Qn 44 - Proportion of people who identify with labels

[1- none at all, 5 - most or all]



Mean Ratings:

15-24: 3.26

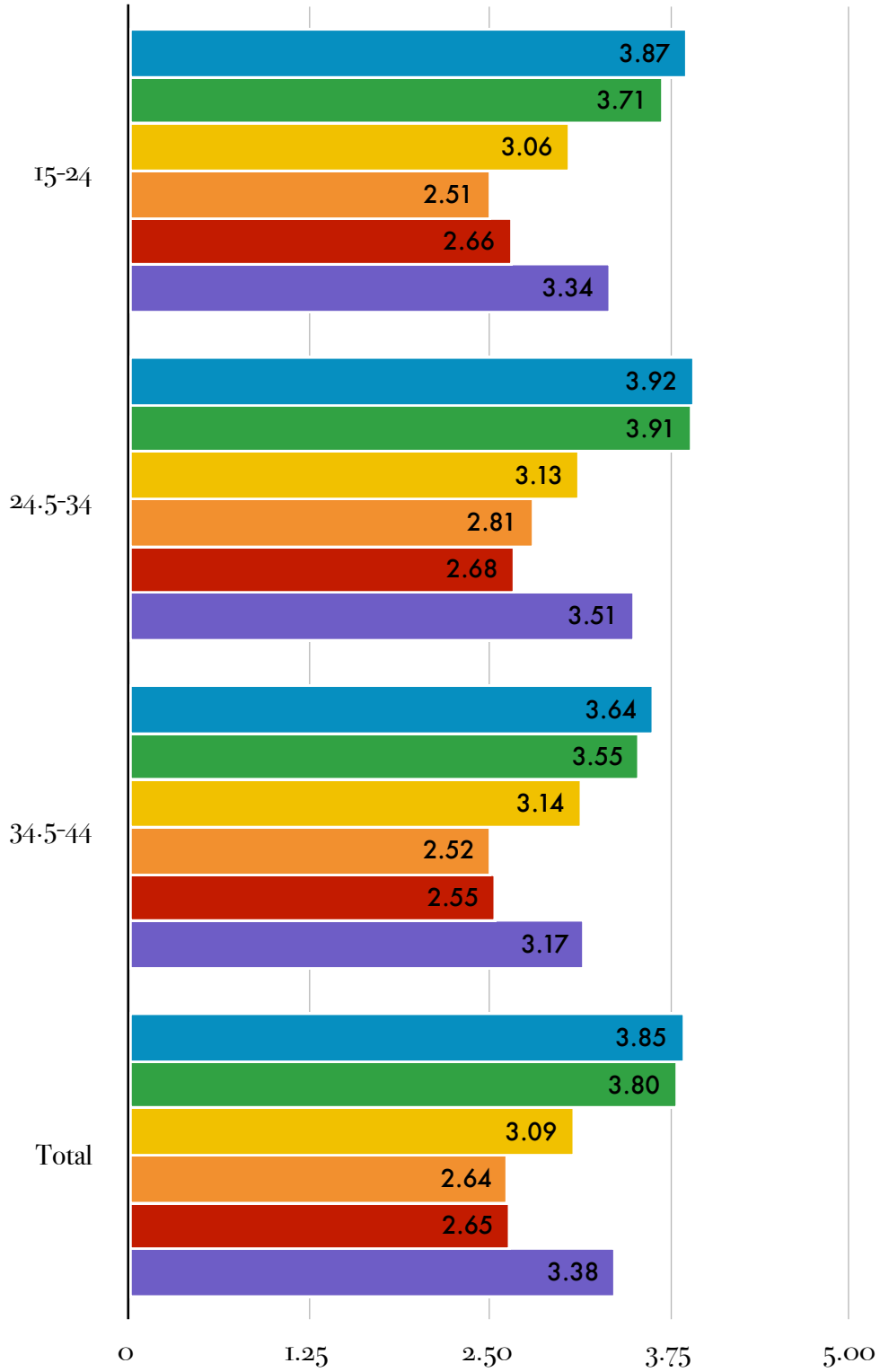
24.5-34: 3.43

34.5-44: 3.33

Total: 3.31

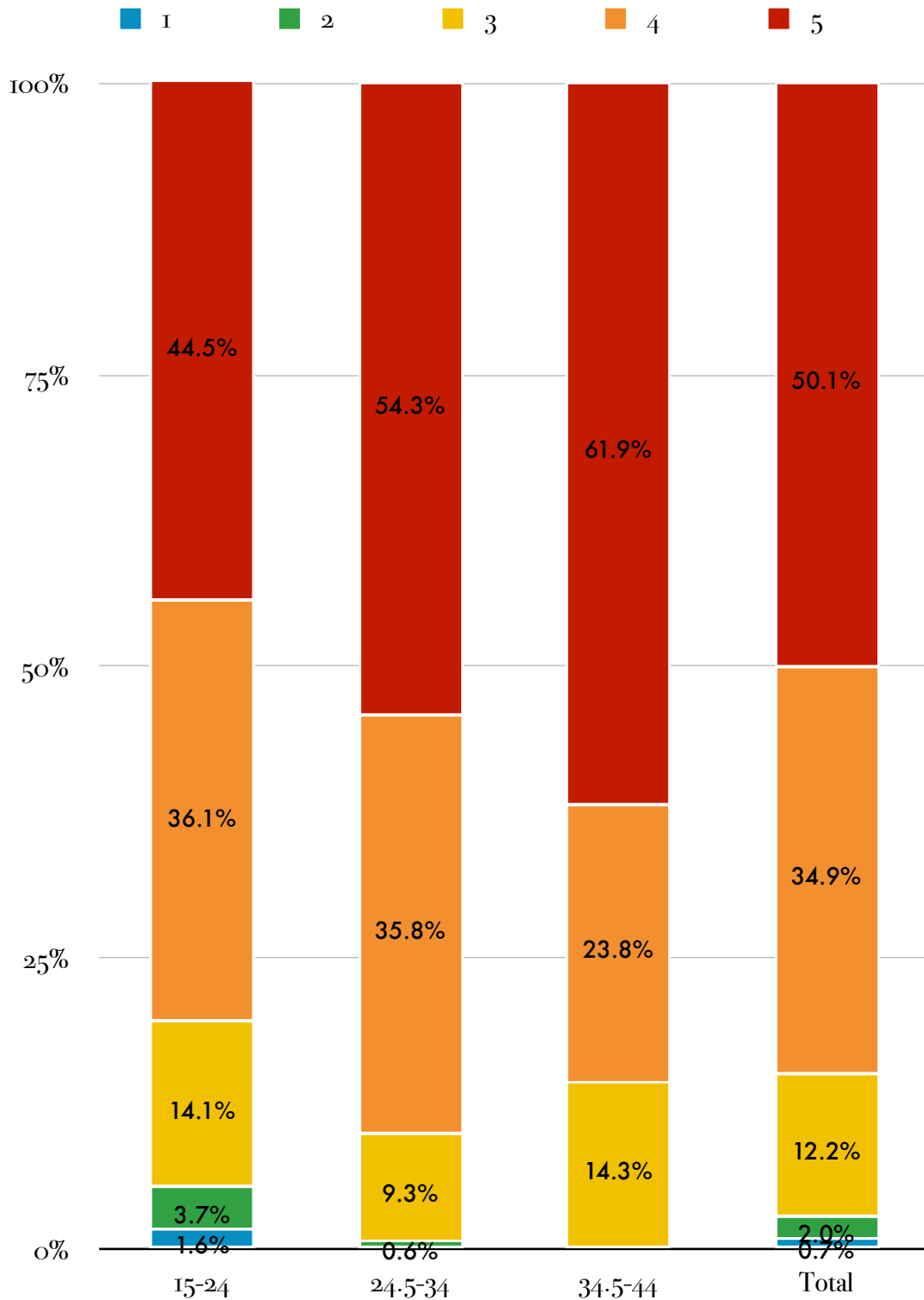
Qn 45 - Importance of aspects of identity [mean rating]

■ Sexuality
 ■ Gender
 ■ Ethnicity
 ■ Religion
 ■ Nationality
■ Occupation



Qn 46 - Degree of comfort with sexual orientation

[1- very uncomfortable, 5 - very comfortable]



Mean Ratings:

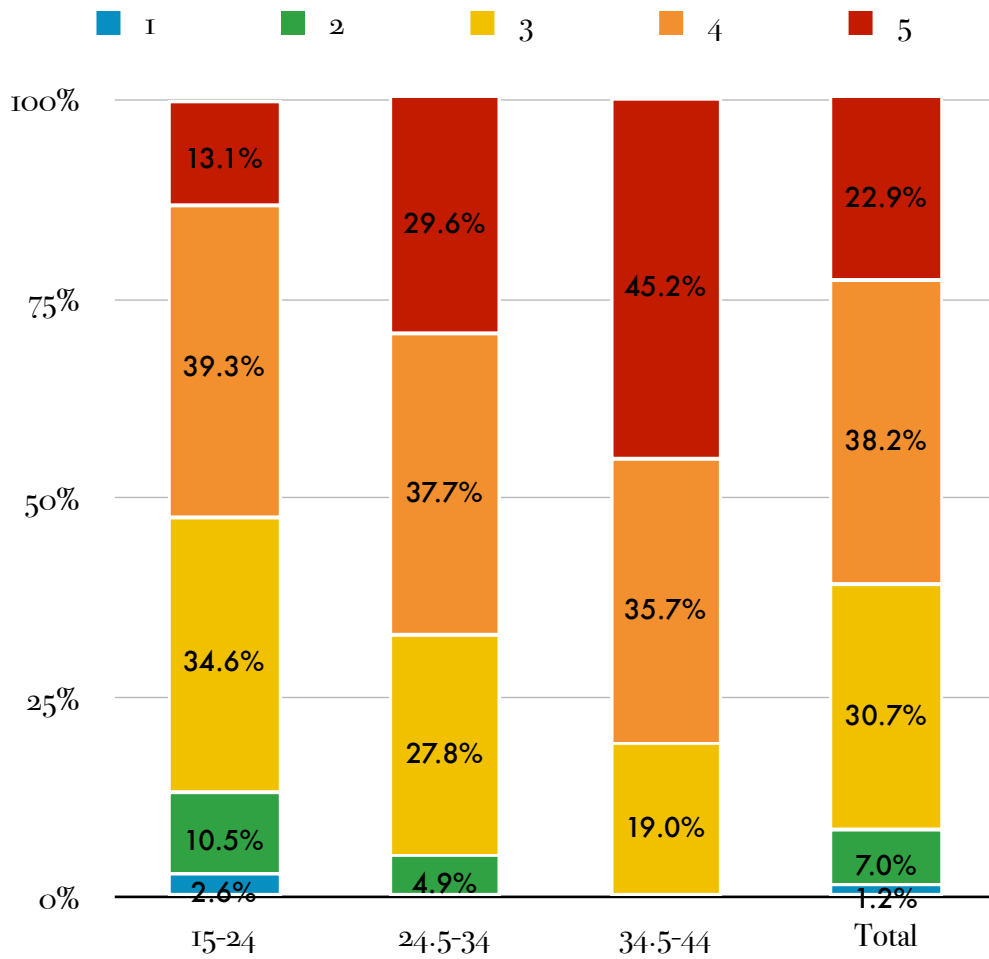
15-24: 4.18

24.5-34: 4.44

34.5-44: 4.48

Total: 4.32

Qn 47 - Impact of sexuality on emotional health
[1- negatively, 5 - positively]



Mean Ratings:

15-24: 3.50

24.5-34: 3.92

34.5-44: 4.26

Total: 3.74

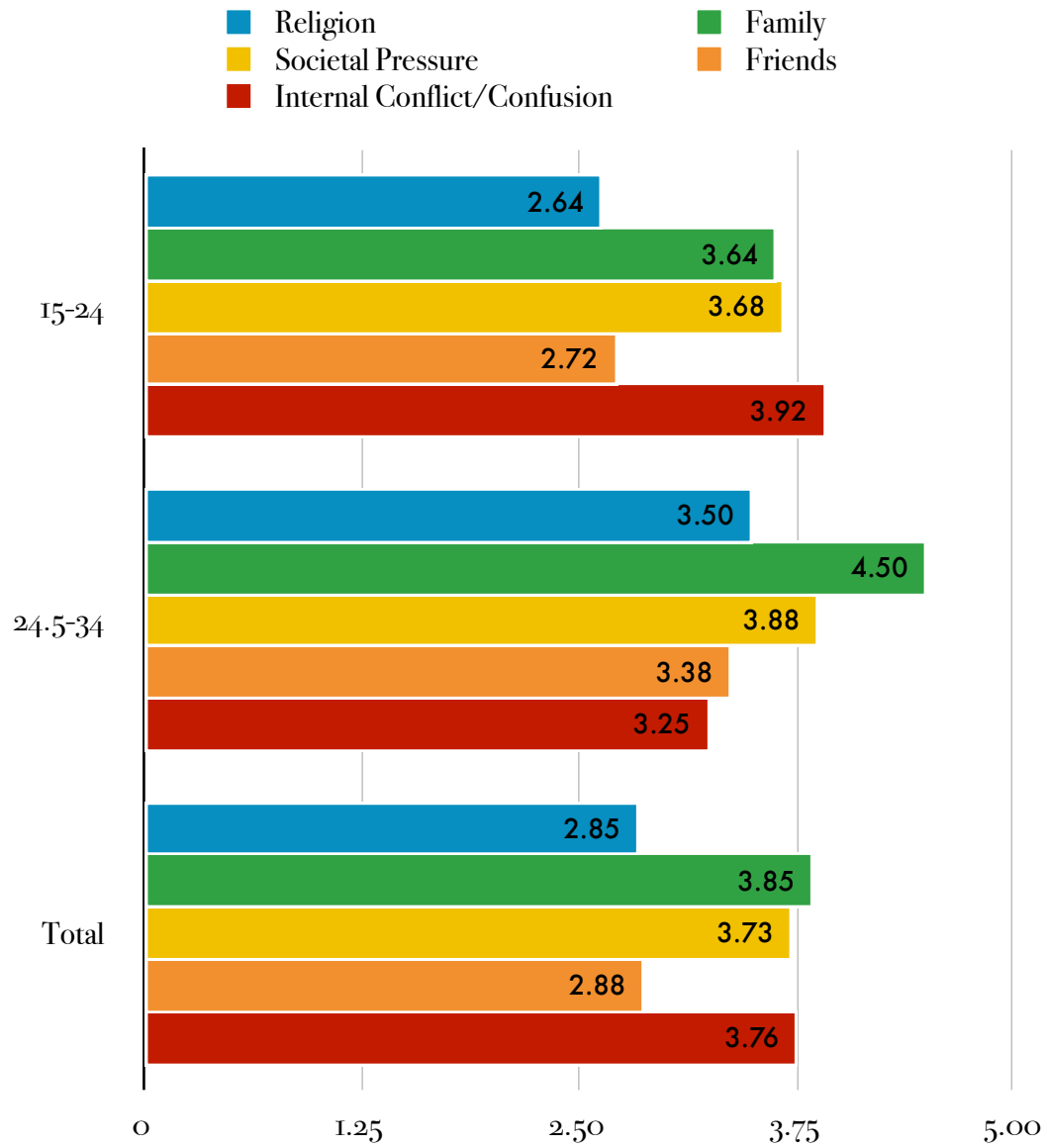
Qn 48 - Influence of aspects on impact on emotional health [mean rating]

No one in the age group of “34.5-44” indicated their sexuality affected them negatively.

15-24: n = 191

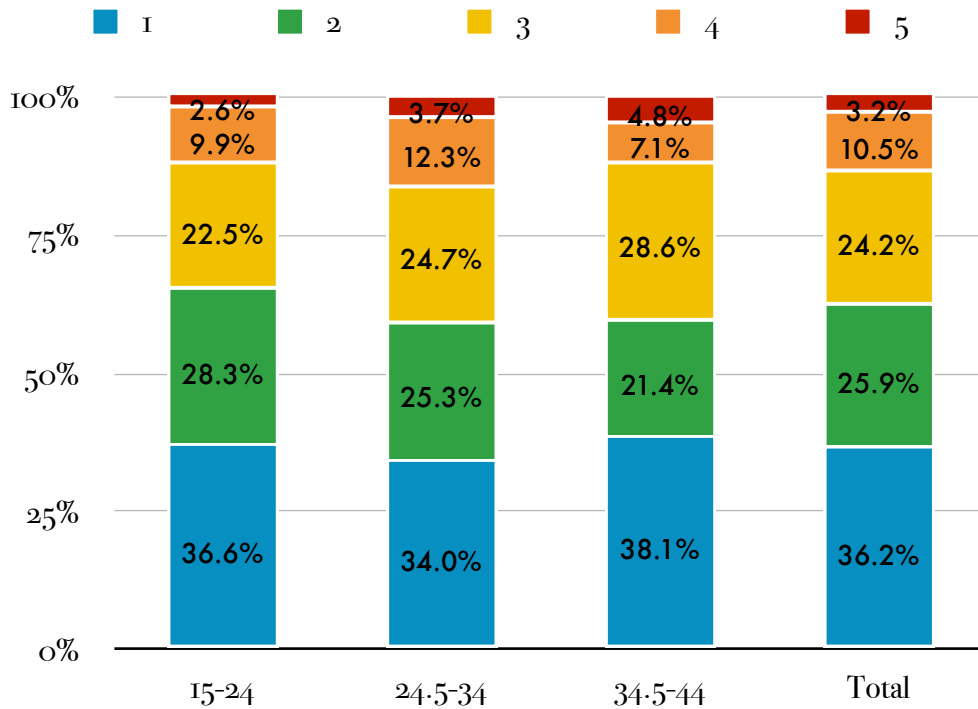
24.5-34: n = 162

34.5-44: n= 43



Qn 50 - Degree of involvement in queer community activism

[1- not involved at all, 5 - very involved]



Mean Ratings:

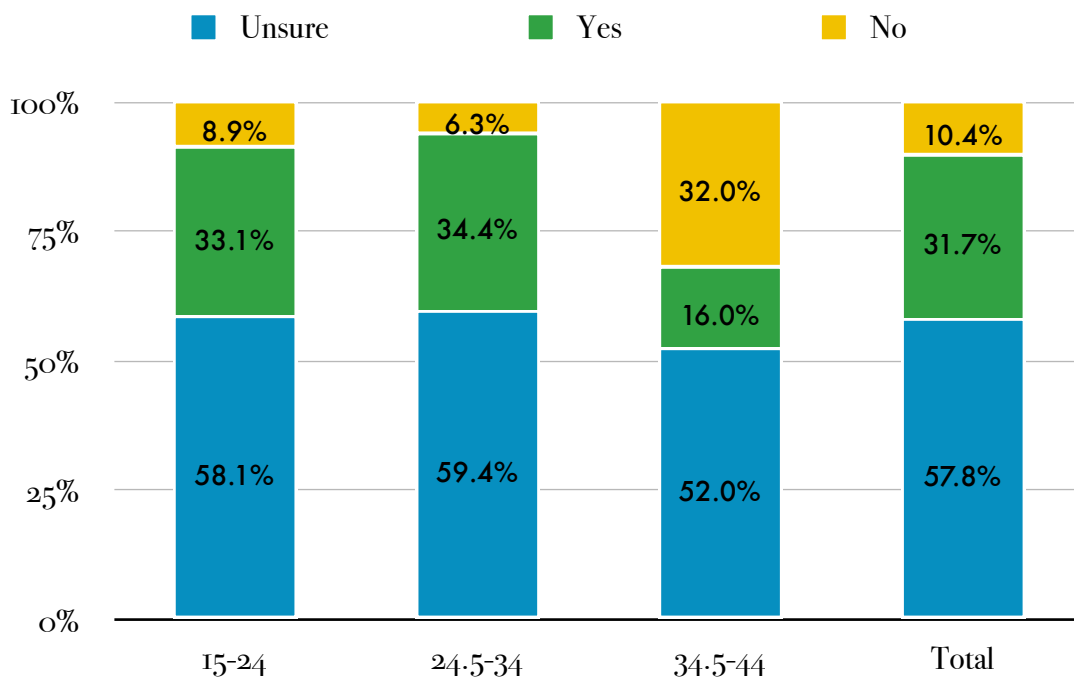
15-24: 2.14

24.5-34: 2.27

34.5-44: 2.19

Total: 2.18

Qn 51 - Intention to become involved



Financial

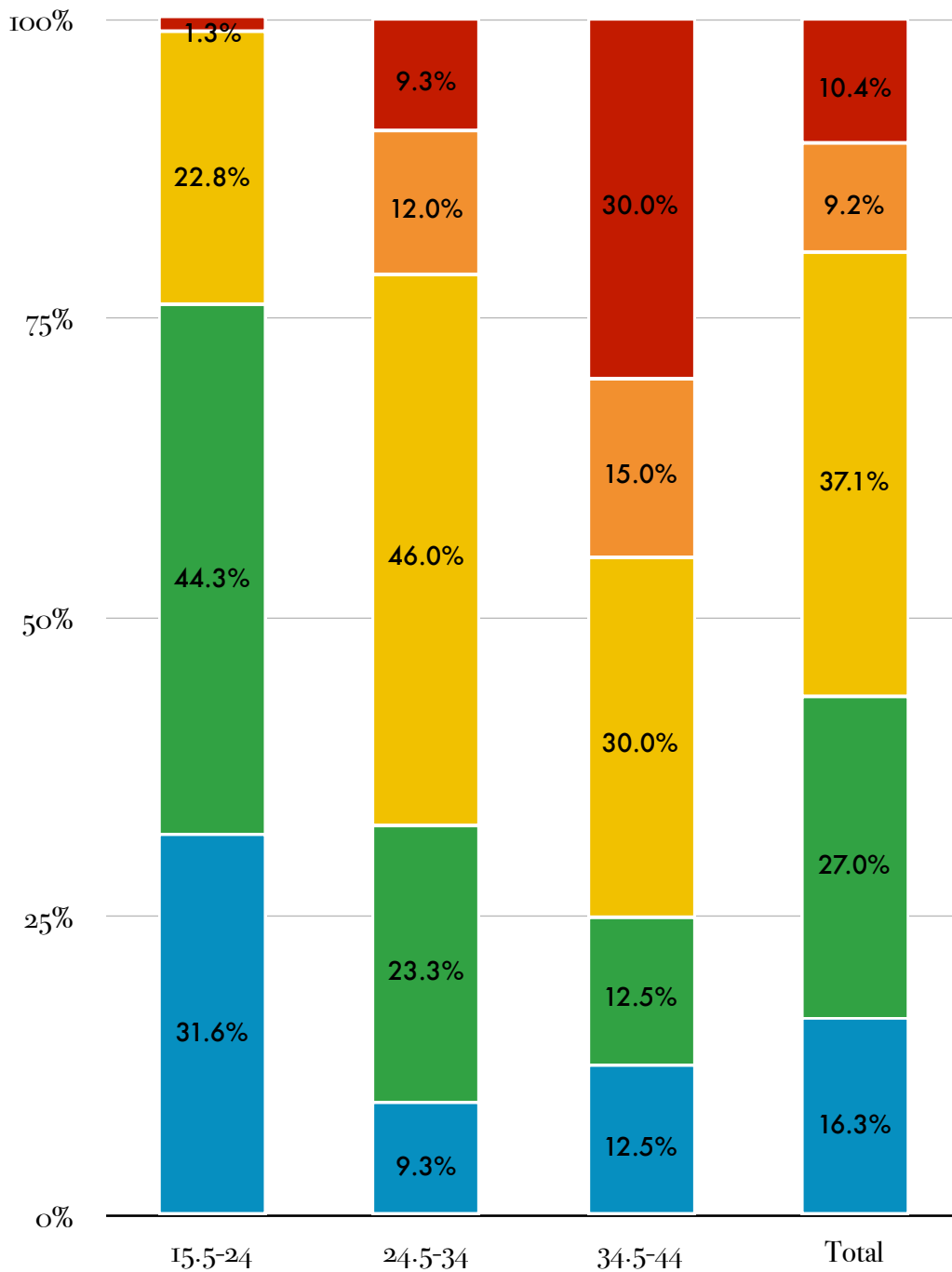
Qn 53 - Annual Salary (in S\$)



15-24: n = 79

24-34: n = 148

34-54: n = 40



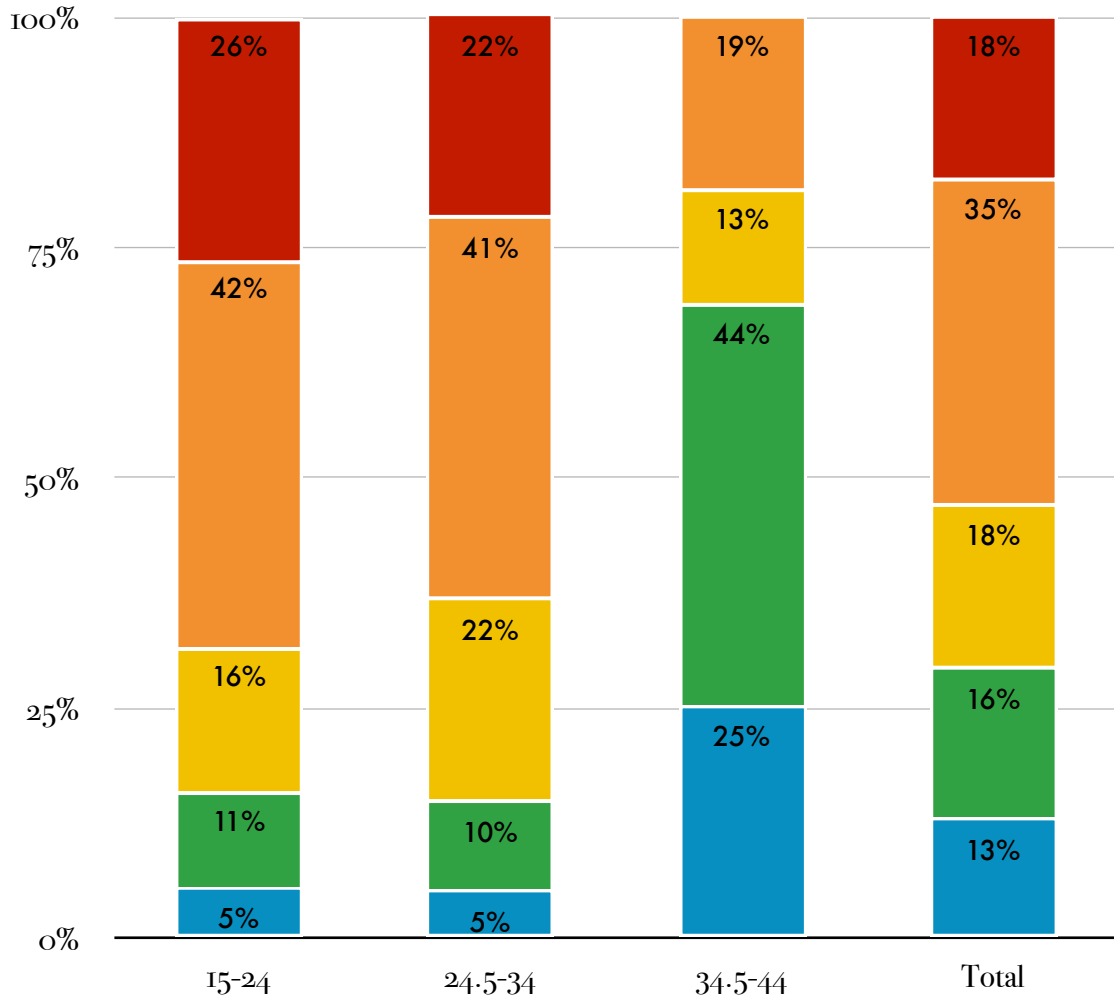
Qn 57 - Attached people who live with their partners

15-24: n = 19

24-5-34: n = 41

34-5-44: n = 16

- Yes we co-own our home
- Yes I own my own home
- No my partner owns it
- No it is a rented home
- Other

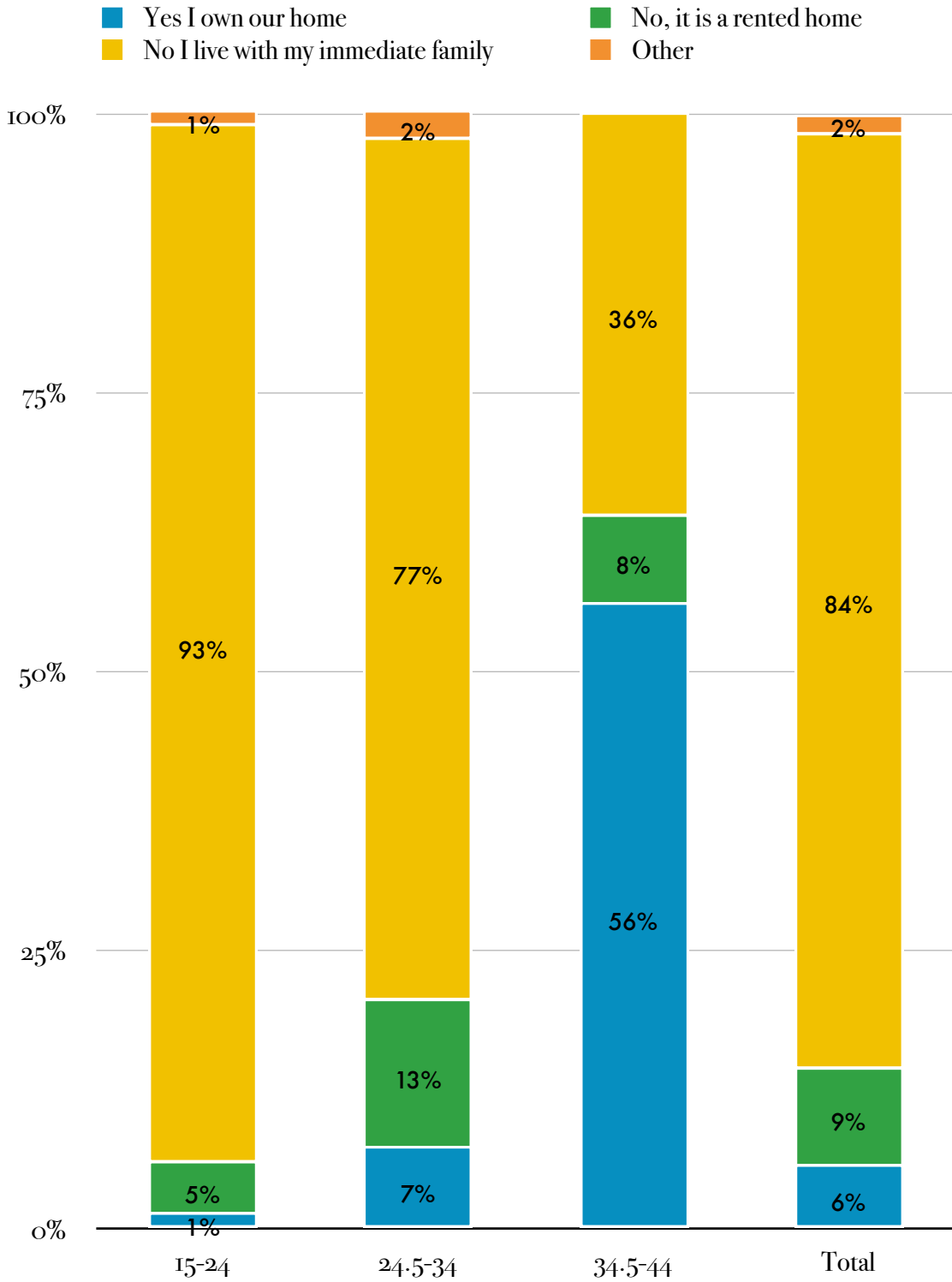


Qn 58, 59 - Attached people who don't live with partners, and single people

15-24: n = 170

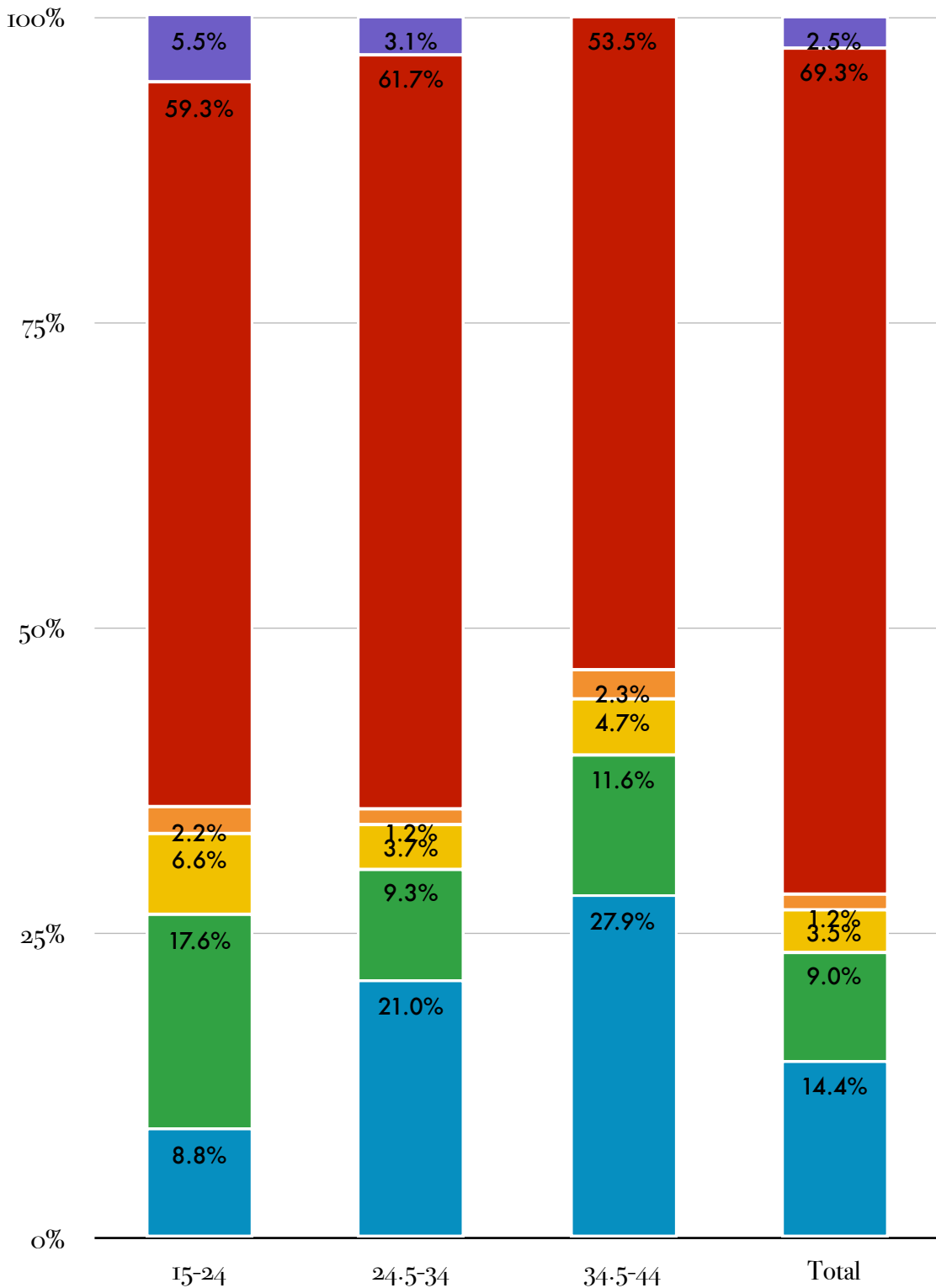
24-5-34: n = 117

34-5-44: n = 25



Qn 6I - Car ownership

- Other
- No I do not own a vehicle
- No I rent a car
- Yes I own a motorbike/motorcycle
- Yes I co-own a car with my partner/family
- Yes I have my own car



Appendix: Questionnaire

This is a printable version of our survey, which was administered online. Questions marked with an asterisk are compulsory questions.

Pre-survey

0001: Thank you for choosing to answer these questions for us. We greatly appreciate the time you are spending on this. However, we need to make sure you are our target group before you take this survey.

*** 0002: What is your gender?**

Pre and post-op MTFs are counted as female, while pre and post-op FTMs are not counted as female in the context of this survey.

Please choose only one of the following:

- Female
 Male

*** 0003: Are you physically/sexually attracted to women?**

Please choose only one of the following:

- Yes
 No

*** 0004: Are you living in Singapore?**

Please choose only one of the following:

- Yes
 No

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0005: What is your residency status in Singapore?**

Please choose only one of the following:

- Citizen
 Permanent Resident
 Employment Pass
 Work Permit
 Visitor Visa
 Other

*** 0006: How did you hear about this survey?**

For example, from queer organisations, blogs, friends, etc. Please name the organisation or website if possible.

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0007: Have you taken the Sayoni Queer Women Survey 2006?**

Please choose only one of the following:

Yes

No

Introduction

0008: Congratulations! You are indeed our target audience. Please proceed to answer the following questions, and remember, this survey is completely anonymous and untraceable to the individual user.

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0009: What is your age?**

Input a number, rounded off to the nearest 0.5 years

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0010: What is your ethnic identity?**

Please choose only one of the following:

- Chinese
- Malay
- Indian
- Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0011: What is your religious identity?**

Please choose only one of the following:

- Christianity [comprising all denominations]
- Catholicism
- Islam
- Hinduism
- Buddhism
- Taoism
- None
- Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0012: What is your highest education level?**

Choose the option if you have already attained it, or are pursuing it right now

Please choose only one of the following:

- GCE O/N Level
- GCE A Level
- Diploma/Advanced Diploma
- Bachelors Degree

- Masters/Post-graduate Degree
- Doctorate
- Other

[Only answer this question if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

*** 0013: What is your current employment status?**

Please choose only one of the following:

- Employed - Fulltime/permanent
- Employed - Part-time/temporary
- Business Owner
- Self-employed
- Unemployed
- Full-time student
- Other

Family, Friends and Work

0014: One page down, three more to go! In this section, we are trying to get to know about your social situation, in relation to your sexual orientation.

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0015: Have you informed your family of your sexual orientation?**

Please choose only one of the following:

- Yes, all members
- Yes, one or more members
- No, none
- I do not have an immediate family/ i do not keep in contact with my family

[Only answer this question if you answered 'Yes, one or more members' or 'Yes, all members' to question '0015' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0016: If you have informed your family, to what extent have they rejected or accepted it?**

Rate from 1-5. 1= complete rejection. 5 = complete acceptance

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered 'Yes, one or more members' or 'No, none' to question '0015' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0017: If none or not all of your family members know, do you intend to reveal your sexual orientation to them? Under what conditions?**

Please choose only one of the following:

- Unsure
- Yes, under these conditions
- No, because of these reasons

Make a comment on your choice here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

0018: Please tell us about how you feel about coming out to your family, and about their reactions if you already have

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0019: Have you informed your friends of your sexual orientation?**

Rate from 1-5 by the extent of how out you are. 1 = totally not out. 5 = totally, or almost totally out to everyone you know

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered " to question '0019' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0020: If you have informed your friends, to what extent have they rejected or accepted it?**

Rate from 1-5. 1 = complete rejection; 5 = complete acceptance.

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered " to question '0019' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0021: If none, or not all of your friends know, do you intend to reveal your sexual orientation to them? Under what conditions?**

Please choose only one of the following:

- Unsure
- Yes, under these conditions
- No, because of these reasons

Make a comment on your choice here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

0022: Please tell us about how you feel about coming out to your friends, and about their reactions if you already have.

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0023: Currently, your social circle (people you interact frequently/ regularly with, outside of work/school) is composed of mostly...**

Rank from 1-5. 1 = mostly heterosexual people. 5 = mostly queer people

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0024: Have you informed anyone your current work or school environment about your sexual orientation?**

Rate from 1-5. 1 = totally not out. 5 = totally, or almost totally out

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered '' to question '0024' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0025: If you have not informed anyone, do you intend to inform them? Under what conditions?**

Please choose only one of the following:

Unsure

Yes, under these conditions

No, because of these reasons

Make a comment on your choice here:

[Only answer this question if you answered 'Employed - Fulltime/permanent' or 'Self-employed' or 'Business Owner' or 'Employed - Part-time/temporary' to question '0013' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0026: If you are working, have you ever experienced or witnessed any discrimination against queer people in your workplace, or yourself as a queer person?**

Rate 1-5. 1 = I have experienced a queer-friendly culture; 3 = I have not experienced discrimination or support; 5 = I have experienced strong discrimination.

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered '' to question '0026' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

0027: If there is discrimination in your current workplace, please tell us which company this is

Your answer will remain confidential, and company names will not be publicly disclosed

Please write your answer here:

[Only answer this question if you answered " to question '0026 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0028: If your current workplace is discrimination-free or queer-friendly, please tell us which company this is

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0029: Please tell us about how you feel about coming out to your work/school, about their reactions if you already have, and about how queer-friendly your work/school environment is.

Please write your answer here:

Personal

0030: Thank for the time you are spending on this! In this section, you will be answering questions in relation to your emotional status with respect to your sexuality.

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0031: What do you identify as?**

If you currently identify as questioning/bicurious or heterosexual, it is recommended you stop taking the survey now. We thank you for your time.

Please choose only one of the following:

- Queer
- Lesbian
- Bisexual
- Pansexual/Pomosexual
- Transsexual/Transgender
- Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0032: For how many years have you identified as such?**

Input a number, rounded off to the nearest 0.5 years

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0033: Have you ever experience change(s) in sexual identity? (Identity entails that you are aware of your sexual orientation at a point in time.)**

*E.g. straight to bisexual; lesbian to bisexual to lesbian. **If you were sure you were straight at first because of societal norms, please include that.*

Please choose only one of the following:

- No
- Yes, from....

Make a comment on your choice here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0034: At what age were you first attracted to women?**

Input a number, rounded off to the nearest 0.5 years

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0035: What is your current relationship status?**

Please choose only one of the following:

- Married [legally]
- In a monogamous relationship [not legally married]
- Dating one person/a few people
- Open relationship
- Single
- Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered 'Married [legally]' to question '0035']

*** 0036: If you are married [legally], to which gender?**

Please choose only one of the following:

- Female
- Male

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered 'In a monogamous relationship [not legally married]' to question '0035']

*** 0037: If you are in a monogamous relationship, to which gender?**

Please choose only one of the following:

- Female
- Male

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered 'In a monogamous relationship [not legally married]' or 'Married [legally]' or 'Dating one person/a few people' or 'Open relationship' to question '0035']

*** 0038: If you are not single, how long have you been in your current relationship status?**

Input a number, rounded off to the nearest 0.5 years

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0039: Do you have any children?**

Please choose only one of the following:

- Yes, I have biologically related children
- Yes, I have adopted children
- No, but my partner does
- No, but I/my partner am/is expecting

- No, I do not have any
 Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered 'Yes, I have adopted children' or 'No, but my partner does' or 'No, but I/my partner am/is expecting' or 'Yes, I have biologically related children' to question '0039']

*** 0040: If you have children, what is the parentage? And if you had them with a female partner, what option did you use?**
Options - such as artificial insemination, adoption, etc.

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered 'No, I do not have any' to question '0039']

*** 0041: If you do not have children, do you want any? Why, and under what circumstances?**

Please choose only one of the following:

- Yes
 No
 Uncertain

Make a comment on your choice here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

0042: Please tell us more about children and parenting, your feelings and/or experiences.

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0043: Do you identify with any labels, if at all?**

Please choose only one of the following:

- Butch
 Femme
 Andro
 None
 Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0044: Do queer people around you see themselves as butch, femme or andro etc.?**
Rate from 1-5. 1 = hardly any/none. 5 = most/all of them

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0045: How important are these aspects of your identity to you?**

Rate from 1-5. 1 = least important, 5 = most important

Please choose the appropriate response for each item:

- Sexuality 1 2 3 4 5
- Gender 1 2 3 4 5
- Race 1 2 3 4 5
- Religion 1 2 3 4 5
- Nationality 1 2 3 4 5
- Occupation 1 2 3 4 5

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0046: How comfortable are you with your sexual orientation?**

Rate from 1-5. 1 = complete rejection, 5 = complete acceptance

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0047: How has coming out [both to yourself and others] affected your emotional wellbeing (e.g. level of happiness)?**

Rate from 1-5. 1 = Very negatively. 5 = Very positively. [If no impact at all, put 3.]

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered " to question '0047']

*** 0048: If the discovery of your sexual orientation has affected your emotional wellbeing adversely, how influential are the following factors?**

Rate from 1-5. 1 = least influential. 5 = most influential

Please choose the appropriate response for each item:

- Religion 1 2 3 4 5
- Family 1 2 3 4 5
- Societal pressure 1 2 3 4 5
- Friends 1 2 3 4 5
- Internal conflict/confusion 1 2 3 4 5

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

0049: Is there anything you want to indicate about your emotional wellbeing?

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0050: Are you active in the community, in terms of activism, attendance at pride events, talks etc?**

Rate from 1-5, 1 being complete non-involvement, and 5 being very heavily involved [such running or being a very strong participant in mailing lists and queer organisations]

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered " to question '0050']

*** 0051: If given an opportunity, would you get involved?**

Please choose only one of the following:

- Unsure
- Yes, under these conditions
- No, because of these reasons

Make a comment on your choice here:

Financial

0052: Phew! That was quite an emotional ride, was it not? Only one more page to go! In this final section, you will mostly be answering questions with respect to your financial status. Once again, please be reminded that all your answers are confidential and un-traceable to the individual user.

[Only answer this question if you answered 'Self-employed' or 'Business Owner' or 'Employed - Fulltime/permanent' or 'Employed - Part-time/temporary' to question '0013' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0053: What is your annual salary? (In Sing-dollars)**

Indicate your gross pre-CPF salary, inclusive of bonuses, over-time pay, commission etc. Input a number, rounded off to the nearest 1000 dollars.

Please write your answer here:

[Only answer this question if you answered 'Employed - Fulltime/permanent' or 'Employed - Part-time/temporary' or 'Self-employed' or 'Business Owner' to question '0013' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0054: Which industry do you work in?**

Please choose only one of the following:

- Retail/Food and Beverage/Hospitality/Events
- Education
- Banking & Finance/Accounting/Insurance/Real Estate
- Media/Entertainment/Marketing/Advertising
- Civil Service
- Engineering/IT
- Legal
- Medical & Biotechnology
- Other

[Only answer this question if you answered 'Employed - Fulltime/permanent' or 'Business Owner' or 'Employed - Part-time/temporary' or 'Self-employed' to question '0013' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0055: What is your occupation?**

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered 'Open relationship' or 'Dating one person/a few people' or 'In a monogamous relationship [not legally married]' or 'Married [legally]' to question '0035']

*** 0056: If in a relationship, do you live with your partner?**

Please choose only one of the following:

- Yes
 No

[Only answer this question if you answered 'Yes' to question '0056' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0057: If you live with your partner, do you own your home?**

Please choose only one of the following:

- Yes, I co-own my home with my partner
 Yes, I own my own home [no ownership in your partner's name]
 No, I live with my partner, who owns the home
 No, it is a rented home
 Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004' and if you answered 'Single' to question '0035']

*** 0058: Home ownership**

Please choose only one of the following:

- I own my own home
 I live in a rented house/room
 I live with my immediate family [no legal ownership in your name]
 Other

[Only answer this question if you answered 'No' to question '0056' and if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0059: Home ownership**

Please choose only one of the following:

- I own my own home
 I live in a rented house/room
 I live with my immediate family [no legal ownership in your name]
 Other

[Only answer this question if you answered 'Female' to question '0002' and if you answered 'Yes' to question '0003' and if you answered 'Yes' to question '0004']

*** 0060: Type of house**

Please choose only one of the following:

- Landed property
- Condominium/HUDC Apartment
- HDB Flat
- Other

[Only answer this question if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

*** 0061: Vehicle ownership**

Please choose only one of the following:

- Yes, I have my own car
- Yes, I co-own a car with my partner/family
- Yes, I own a motorbike/motorcycle
- No, I rent a car
- No, I do not own a vehicle
- Other

Feedback

[Only answer this question if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

*** 0062: Have you heard of, or come across these queer organisations? Tick all that apply.**

Please choose all that apply:

- Adlus
- Asalam
- Cactus
- Fridae
- Heartland
- Herstory
- IRIS
- LUSH
- Oogachaga
- Pelangi Pride Centre
- People Like Us
- People Like You and Me [PLUME]
- Queercast
- Redqueen
- Safehaven
- Sayoni
- Sg Butterfly
- Signal
- Sumthing
- Supporting, Affirming and Empowering our LGBTQ friends and family [SAFE]
- Twoqueens
- Women's Night
- I am not aware of any of these organisations

[Only answer this question if you answered 'Sayoni' to question '0062 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0063: Would you volunteer to help in events organized by Sayoni?

Please choose only one of the following:

- Yes
- No
- Uncertain

[Only answer this question if you answered 'Sayoni' to question '0062 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

*** 0064: How many events organised by Sayoni have you attended?**

Please write your answer here:

[Only answer this question if you answered 'Sayoni' to question '0062 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0065: How would you rate the quality of those events you attended?

Please choose only one of the following:

1 2 3 4 5

[Only answer this question if you answered 'Sayoni' to question '0062 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0066: What did you like about them?

Please write your answer here:

[Only answer this question if you answered 'Sayoni' to question '0062 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0067: What improvements would you suggest?

Please write your answer here:

[Only answer this question if you answered 'Sayoni' to question '0062 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0068: What do you like about the blog and forum?

Please write your answer here:

[Only answer this question if you answered 'Sayoni' to question '0062 ' and if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0069: What improvements would you suggest?

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0070: What community events and services would you like to attend and use, in addition to existing ones?

Please write your answer here:

[Only answer this question if you answered 'Female' to question '0002 ' and if you answered 'Yes' to question '0003 ' and if you answered 'Yes' to question '0004 ']

0071: Do you have any other comments not covered in the above questions?

Please write your answer here:

Sayoni

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 - II. Signel
 - III. Redqueen
 - IV. Sumthing
 - V. Cactus-sg
3. Weblogs which helped publicise the survey
 - I. The Online Citizen
 - II. Singapore Daily
 - III. YawningBread
 - IV. Individual bloggers
4. All the individuals who helped refine the survey, including the Sayoni Administration Team